

Trinity Lutheran Church Council Meeting
November 22, 2024 – 6:30 PM
Conference Room

Members present: Kyle Gebhardt (President), Matt McMerty, Colleen Peterson, Bob Baumann, Brady Pelton, Denise Wetzel, Phil Murdoff, Mitch Becker, Pastor Martha HarriSon, and Pastor Mark Narum.

Members absent: Barb Pfeifer, Dean Natwick, Julie Leer

Devotions were given by Brady Pelton.

Approval of Agenda: Matt McMerty moved approval of the updated agenda. The motion was seconded by Brady Pelton. Motion carried.

Acceptance of Consent Agenda: Bob Baumann moved acceptance of the Consent Agenda. The motion was seconded by Denise Wetzel. Motion carried.

Financial Report: Deferred. Transition and orientation for Chelsa continues.

Dwelling in the World: Replaced by 2025 budget discussion and work.

Old Business:

Fire Suppression / Kitchen update: Insurance company is requesting some follow-up relative to the use and upkeep of the kitchen, in particular the kitchen hood. The hood is out of compliance with the current mechanical code and the insurer is requesting remediation to ensure the safe use of the hood. John continues to be in contact with one contractor willing to provide bid, one contractor will not provide bid. No estimates yet, could be anywhere between \$10,000 to \$30,000.

Budget discussion moved to end of meeting for council to discuss at length.

New Business:

Chair Purchase Request

- New Chair and Rack Purchases
 - 250 Chairs \$6720 – Sam’s Club
 - 3 Racks \$1550 – possibly have local person build
 - Total \$8270
- Expense to come from \$2,200 Memorial Fund, \$2,620 Chair Fund, \$3,500 Funeral Serving Fund
- Motion made by Colleen Peterson, seconded by Mitch Becker, motion carried.

Trust Grants –

- 1) Projector request - partial gift given to bring total to \$12,000
 - Includes monitors and a camera and equipment, installation and training
 - Motion made by Phil Murdoff, seconded by Bob Baumann, motion carried.
- 2) Scout 6 Walk Behind Sweeper with on board charger and battery – to provide a more efficient way of keeping carpets and hard floor clean and is easy to operate - \$3,042.53
 - Motion made by Matt McMerty, seconded by Colleen Peterson, motion carried.

Christmas Special Offering –

Heart River Bridges of Hope – motion made by Brady Pelton, seconded by Mitch Becker, motion carried

Naming Recipient of Local Benevolence Funds – some discussion took place, moved decision to December meeting.

Christmas Meal and Staff Bonuses

- Christmas meal will be December 19, 2024 – council will provide potluck items for staff.
- Christmas bonuses were discussed by council, Brady Pelton made a motion and Denise Wetzel seconded, motion for Christmas bonuses carried.

Budget

-Pastor Mark provided a detailed budget for 2025 working off of 2024. Pastor Mark described the various tabs of the budget in an excel file. Pastor Mark and Pastor Martha then left room while council discussed budget at length and worked through various scenarios within the tabs. Discussion included reasonable % increase in giving for 2025, staff salaries, and itemized breakdowns within particular areas of the budget. Council provided some edits to the budget back to Pastor Mark. Council is awaiting final financial information for a better look at current situation. Council will use December meeting to finalize and approve budget.

Devotions next month: Phil Murdoff

The meeting adjourned at 8:22 pm with the Lord's Prayer.

Next meeting will be December 19, 2024, following staff appreciation meal at 5 pm.

Respectfully Submitted,
Colleen Peterson, 2nd Vice-President for Julie Leer, Secretary