

ANNUAL REPORT

OF THE CONGREGATION

2022

701-223-3560
502 N 4th St.
Bismarck, ND
58501

*Nurturing a
Living Faith
with Open
Hearts and
Serving
Hands*

TRINITYBISMARCK.COM



Table of Contents

I. WELCOME & STAFF LIST	3
II. ANNUAL MEETING	
<i>Agenda</i>	4
<i>2023 Nominees</i>	5
<i>2022 Minutes</i>	6
III. COMMITTEE LISTS	8
IV. REPORTS TO THE CONGREGATION	
<i>Council President's Report</i>	10
<i>Trust Fund Committee</i>	11
<i>Stephen Ministries</i>	11
<i>Property Committee</i>	12
<i>Fellowship Committee</i>	14
<i>Groups Committee</i>	15
<i>Family Life Committee</i>	16
<i>Worship & Music Committee</i>	18
<i>Messiah Committee</i>	19
<i>Altar Guild</i>	19
<i>Quilters</i>	19
V. PASTOR REPORT	
<i>Pastor Mark Narum</i>	20
VI. PAROCHIAL STATISTICS	22
VII. MINISTRY PARTNERS REPORTS	
<i>Camp of the Cross Report</i>	23
<i>Western ND Synod</i>	24
<i>* Bishop's Report</i>	24
<i>* Offerings to the Penny</i>	25
<i>Missouri Slope Report</i>	26
VIII. WORSHIP PHOTOS	27
IX. FINANCIALS	
<i>Trust Fund</i>	28
<i>Capital Campaign</i>	29
<i>Budget</i>	30
X. NOTES	31
XI. WORSHIP SCHEDULE	32

Welcome!

Matthew 5:13-16

"You are the salt of the earth; but if salt has lost its taste, how can its saltiness be restored? It is no longer good for anything, but is thrown out and trampled underfoot.

"You are the light of the world. A city built on a hill cannot be hid. No one after lighting a lamp puts it under the bushel basket, but on the lampstand, and it gives light to all in the house. In the same way, let your light shine before others, so that they may see your good works and give glory to your Father in heaven.

Brothers and Sisters in Christ,

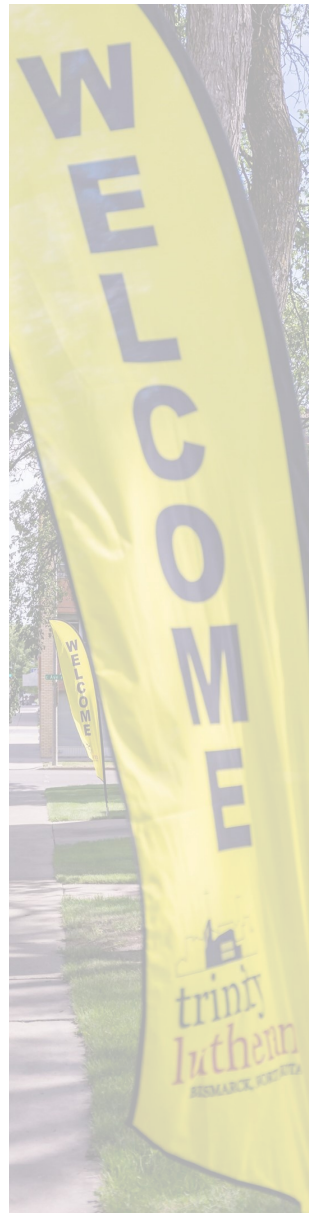
In your hand is the 2022 Annual Report of Ministry for Trinity Lutheran Church. It is the "of Ministry" which I hope you pay close attention to as you read these pages. Yes, our finances are solid. Yes, we have made significant progress on addressing deferred maintenance issues. Both of these are to be celebrated as they make ministry happen. However, the questions remain:

- Is Christ-centered ministry happening through Trinity Lutheran?
- Are we living our Jesus' call that we be "salt" and "light" within this space and into our community?
- Are our eyes open to the Spirit's invitation?
-

We exist as congregation to preach the good news of Jesus and celebrate the sacraments. Let us use this annual report as a way to examine ourselves.

Blessings all – thank you for being involved this year.

Pastor Mark Narum
Senior Pastor/ Head of Staff



Trinity's Staff

701-223-3560

Pastor Mark Narum, Ext. 4
narum@trinitybismarck.com
Cell/Text: 701-629-9992

Pastor Martha Harrison, Ext. 6
harrison@trinitybismarck.com

Pastor Mary Lou Aune, Ext. 3
Director of Worship and Music
aune@trinitybismarck.com

Klarissa Pudwill, Ext. 1
Office Administrator
trinity@trinitybismarck.com

Pastor Dick Smith
Visitation Pastor

Gracia Johnson, Ext. 5
Youth & Children's Ministry
Coordinator
gjohnson@trinitybismarck.com

Heather Baumann, Ext. 7
Financial Director &
Congregation Relationship Coordinator
baumann@trinitybismarck.com

John Brintnell, Ext. 2
Facility Manager
brintnell@trinitybismarck.com

Bob Nelson
Custodian

Nick Peterson
Senior High Youth Director
peterson@trinitybismarck.com

Amanda Samuelson, Scott Houser
Organists

Ministers
All the people of God.



114th Annual Meeting Agenda

February 26th, 2023 @ 11:30 a.m.



1. Welcome
2. Opening Prayer - Pastor Narum
3. Additions to Agenda
4. Minutes of February 2022 Annual Meeting
5. The Year in Review
6. Board and Committee Reports
7. Trust Fund Update
8. 2022 Financial Report and Audit Report
9. Unfinished Business
 - A) Capital Campaign Update
 - B) Fire Detection/Alarm & Renovation Plans - Year 3
10. New Business
 - A) Presentation and Approval of Budget for 2023
 - B) Report of Nominating Committee and Election
11. Additional Business
12. Adjournment
13. Close - Lord's Prayer

Trinity's Nominees for 2023

President - Danette Welsh
1st Vice President - Kyle Gebhardt
2nd Vice President - Matt McMerty

Council

1. Denise Wetzel
2. *(Nominating Committee awaiting potential candidate decision)*

Audit Committee

1. Steve Schilling

Synod Assembly Voting Members/Missouri Slope Rep.

1. Wanda Benz
(June 2nd-4th, Bismarck)
2. Jenell Gumke
(Monday, September 25th)

Trust Fund Committee

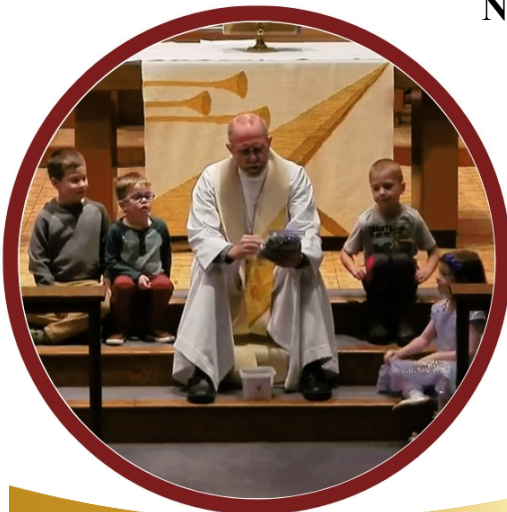
1. Wendy Burman

Camp of the Cross (1 year)

1. Tracie Siebel
2. Steve Schilling

Nominating Committee

1. Troy Zander
2. *(Nominating Committee still seeking 4 candidates)*



113th Annual Meeting Minutes

February 22, 2022

The 113th annual meeting of the Trinity Lutheran Church congregation was called to order by Troy Zander, First Vice President, at 11:40 a.m. in the Sanctuary. Pastor Mark Narum requested a moment of silence in memory of Council President Mike Hanson, who passed away February 8, 2022, and offered the opening prayer.

Troy noted Bob Wefald was serving as parliamentarian.

Bob Wefald moved to approve the agenda as printed in the annual report booklet. Second by Melissa Lewis and carried by a voice vote.

Minutes of the 2021 Annual Meeting: Susan Wefald moved to approve the February 28, 2021 annual meeting minutes. Second by Kirsten McIntyre and carried by a voice vote.

Year in Review: Troy highlighted several items from the 'Year in Review' report (page 54):

We have connected with more people than the 5-year average;

Held the first block party to get to know our neighbors; and

Formed a task force to review our mission statement, which has been changed to: *Nurturing a living faith with open hearts and serving hands.*

Board & Committee Reports: Kirsten McIntyre moved to accept the Board and Committee Reports (pages 12-31). Second by Bob Wefald and carried by a voice vote.

Trust Fund Update: Dwight Offerman reviewed the 2021 work of the Trust Fund Committee (page 13).

2021 Financial/Audit Reports: Danette Welsh reviewed the 2021 financial report (pages 33-50) and the audit report dated February 2022 (page 32). Rick Clayburgh moved to accept the financial and audit reports as printed in the annual report. Second by Sheila Peterson and carried by a voice vote.

Old Business

Capital Campaign Update: Rick Clayburgh gave the following financial standing:

Members pledged	\$ 665,814
Cash already received from members	<u>429,842</u>
Difference	235,972

(plus Trust grant of 350,000 and non-

Total pledges - member donations of 13,125)	\$1,028,939
Less cash received - (429,842+350,000+13,125+425	<u>793,392</u>
Difference in account to start with)	235,547

Year One projected expenses	825,000
Less cash received	<u>793,392</u>
Difference	\$ 31,608

Noting the shortage for Year One renovation expenses, he encouraged members to make additional contributions to cover this so we won't have to open a line of credit.

Kris Schwab, from Core Facility Solutions, gave the Year One renovations update and noted we are still awaiting some chiller equipment.

Renovation Plans—Year Two: Troy noted that with the shortfall for the Year One expenses, the Property Committee and Council decided we should scale back the Year Two plans and only deal with the replacement of portions of the roofing and gutter repairs. Rick Clayburgh moved that we only move forward with the roofing and gutter repairs for the Year Two renovation plan. Second by Kyle Gebhardt and carried by a voice vote.



2022 Executive Committee

New Business

2022 Budget: Danette Welsh presented the proposed 2022 budget (pages 51-53) and moved its adoption. Second by Missy Kopp and carried by a voice vote.

Articles of Incorporation: Troy explained that Trinity's Articles of Incorporation were dated 1908 and needed to be amended, especially to include 501(c)(3) language. Bob Wefald added that this is at the advice of the Western North Dakota Synod office in order to bring the Articles into compliance. Danette Welsh moved to approve the amended Articles of Incorporation for Trinity Evangelical Lutheran Church. Second by Chris Berglund and carried by a voice vote.

Nominating Report and Election: Cindi Offerman presented the 2022 Nominating Committee report and the nominees for a Call Committee, as follows:

President – Troy Zander
1st Vice President – Danette Welsh
2nd Vice President – Kyle Gebhardt
Secretary – Londa Rodahl
Council – Colleen Peterson, Sue Kolling, Dean Natwick, Bob Baumann (2-year term)
Audit Committee – Kristi Gierke
Assembly Voting Members/Missouri Slope – Bob Wefald, Dean Natwick
Trust Fund Committee – Dwight Offerman
Camp of the Cross (1-year term) – Kirsten McIntyre, Missy Kopp
Nominating Committee – Missy Kopp, Pat Aune, Steve Schilling, Susan Ronning, Wanda Benz

Call Committee: The Council's Executive Committee brought forward the following names for the congregation to consider and approve: Hannah McIntyre, Jan Baumann, Paula Schilling, Matt McMerty, Michael Brown and Terry Kristensen.

Cindi Offerman moved to approve the Nominating Committee Report and the Call Committee nominees. Second by Beth Campbell and carried by a voice vote.

Bob Wefald moved that the 2022 slate of nominees, as presented by the Nominating Committee, and those for the Call Committee, be elected. Second by Beth Campbell and carried by a voice vote.

Ministry Site Profile: Troy explained that we will have to complete a Ministry Site Profile for submittal to the Synod office before we can begin the search for an associate pastor. Missy Kopp and Chris Berglund have offered to write this profile; however, they will need congregation input to complete it. Missy asked those in attendance to take a few minutes to answer these questions and bring their answers forward: *What excites you about Trinity?* and *Why does Trinity exist (our mission)?* Missy and Chris are planning more small information-gathering meetings.

Newly-elected President Troy Zander presented Certificates of Appreciation for their years on the Council to: Wanda Benz, Missy Kopp, Amy Peterson and Sandy Peterson.

Bob Wefald moved to adjourn the meeting. Second by Dwight Offerman and carried by a voice vote.

Pastor Mark Narum led us in the Lord's Prayer.

Meeting adjourned at 12:30 p.m.

Submitted,
Londa Rodahl, Secretary



Officers of the Congregation & It's Auxiliary Units

Council (3 yr. term)

Troy Zander, <i>Pres.</i>	2022
Danette Welsch, <i>1st VP</i>	2023
Kyle Gebhardt, <i>2nd VP</i>	2024
Londa Rodahl, <i>Sec.</i>	2022
Matt McMerty	2022
Chris Berglund	2022
Sandy Peterson	2023
Bev Cross	2023
Bob Baumann	2023
Sue Kolling	2024
Colleen Peterson	2024
Dean Natwick	2024

Property Committee

Terry Mertz	2022
Dan Klinger	2022
Tim Spilman	2023
Bev Cross (Council Liaison)	2023
Mike Horan	2024
Ray Monson	2024
Pastor Lee Herberg	

Capital Campaign

Troy Zander
Wanda Benz
Renae Baltzer
Rick Clayburgh

Funeral Lunch Servers

Lois Kalbfleisch
Marion Kiefer
Lori Heiser
Sandi Ranum
Penny Fischer
Cathy Nelson
Sue Kolling
Paula Schilling
Sheila Peterson
Diane Smith
Pat Aune
Dianne Herr
Effie Carr
Peg Erhart
Christine Zeller
Wanda Benz
Cathy Kristensen
Jan Baumann
Richard Lucas

Executive Committee

Troy Zander, *Pres.*
Danette Welsch, *1st VP*
Kyle Gebhardt, *2nd VP*
Londa Rodahl, *Sec.*
Pastor Mark Narum

Trust Fund Committee (5 yr. term)

Dan Welsh, <i>Chair</i>	2023
Susan Ronning, <i>Vice Chair</i>	2024
Dwight Offerman, <i>Sec.</i>	2026
Susan Weiland	2022
Todd Lang	2025
Danette Welsh (Council Liaison)	2022
Pastor Mark Narum	
Heather Baumann	

Worship & Music Board

Louine Ness
Karen Helgeson
Alan Henning
Renae Baltzer
Sherry Feist
Jody Link
Barb Murry
Amanda Samuelson
Scott Houser
Jan Baumann
Bob Baumann (Council Liaison)
Pastor Mark Narum
Pastor Mary Lou Aune

Mental Health & Substance Abuse Task Force

Paula Schilling
Steve Schilling
Elizabeth Schmidkunz
Dean Natwick
Terri Lang
Julie Leer
Kirsten Nies
Marijke Leibel
Steven Leibel
Cindi Offerman
Melissa Henke
Joan Inman
Pastor Mark Narum

Holiday & Birthday Deliveries

Terri Lang
Klarissa Pudwill
Pastor Richard "Dick" Smith

Fellowship Committee

Jen (Person) Wohl
Colleen Peterson
Traci Schell
Naomi Keney
Jessica Simpson
Sue Kolling (Council Liaison)
Heather Baumann

Groups Committee

Danette Welsh
Sue Kolling
Keli Berglund
Chris Berglund (Council Liaison)
Heather Baumann

Family Life Committee

Jenell Gumke
Naomi Keney
Nikki Mills
Susan Ronning
Kelly Spilman
Linn Zander
Missy Kopp
Colleen Peterson (Council Liaison)
Gracia Johnson

Nominating Committee (1 yr. term)

Missy Kopp
Pat Aune
Steve Schilling
Susan Ronning
Wanda Benz

Stewardship Team

Bob Wefald
Kirsten McIntyre
Terri Lang
Danette Welsh
Matt McMerty (Council Liaison)
Pastor Mark Narum

Audit Committee (3 yr. term)

Rick Bucholz	2022
Keli Berglund	2023
Kristi Gierke	2024

Assembly/Missouri Slope Delegates (3 yr. term)

Mike Baltzer	2022
Renae Baltzer	2022
Ed Feist	2023
Sherry Feist	2023
Alan Henning	2023
Bob Wefald	2024
Dean Natwick	2024

M-Club

Paula Schilling

Wedding Coordinators

Jessica Simpson
Rachel MacDonald

Stephen Ministry

Karen Botine
Margaret Fiechtner

Quilters

Bev Blumhagen
Nancy Erickson
Linda Evenson
Donna Hegle
Pat Murray
Cathy Nelson
Helen Nelson
Ramona Wanner

Altar Guild

Cathy Nelson, *Pres, VP, Treas.*
Kari Knudson, *Sec.*
Cindy Anderson
Linda Evenson
Sherry Feist
Lori Heiser
Pat McDaniel
Michelle Martin
Amy Oster
Kathryn Williams

Call Committee

Hannah McIntyre
Jan Baumann
Paula Schilling
Matt McMerty
Michael Brown
Terry Kristensen

Fire Detection/Alarm Task Force

Colleen Peterson
Kyle Gebhardt
Dan Welsh
Mike Horan
Pastor Mark Narum

Camp of the Cross (1 yr. term)

Kirsten McIntyre
Missy Kopp

Meals on Wheels

Kirsten Nies



Reports to the Congregation



Council President's Report

Friends in Christ,

I want to start by saying thank you. Thank you to all our hard-working staff, you are truly a blessing. Thank you to all the Council members, committee members and youth leaders. Finally, thank you to all of you. It has been truly a blessing to serve on council these past years. It never ceases to amaze me at the generosity and hard work of the congregation and staff. Without the time and talent put into the efforts to make our church operate well, we would be adrift.

This last year felt like things were getting back to normal (if there is such a thing) since COVID started. In-person worship numbers have continued to rise throughout this year. The Trinity family has done so many things to help this church and the surrounding community continue to serve and grow in the faith of our lord and savior, Jesus Christ.

Trinity council started the year excited and enthusiastic about “big picture things” and continued to work on our “Mission, Vision and Values.” We kept in mind our new mission statement, “Nurturing a living faith with open hearts and serving hands.” We continue to work on the vision of the future of Trinity. Being welcoming and open to all has always been one of our greatest attributes and we want to ensure that continues.

This year we completed phase one and phase two of our renovation projects. The completion of these projects was made possible because you and your gifts to the capital campaign, again thank you. A taskforce was put together to find solutions for our inadequate fire alarm system and find out what will be needed to keep our building safe and up to code for the future. Funding will need to be discussed as we continue to strengthen and protect our Lord's house of worship for years to come.

Trinity put in a call for a second fulltime pastor. Our prayers were answered, and we welcome pastor Martha HarriSon. Thank you to our call committee members for all your hard work. Though we will miss pastor Lee, we are thankful for him and all he has done. We look forward to seeing him in the pews. A new Facility Manager was needed this last year; we fortunately had several great candidates. We are pleased to welcome new facility manager, John Brintnell.

2022 was the first year for our new accounting software (ICON). The transition has been challenging but we are running smoothly. Thank you to Heather Bauman for all her hard work during the transition.

Let's be thankful and please consider your personal responsibility to be a "member" and interested participant in the workings of your church to the best of your ability. We need to grow together, and we need to have people ready to assume positions on Council and committees. Your willingness to help in whatever way is needed is what makes Trinity so special.

As I leave you, I extend my greatest thanks to our Council, both past and present, for making my experience as your president a positive one. Thank you, Pastor Narum and Pastor Lee, for your continued guidance and leadership. I thank you, our congregation, for trusting me to lead the Council for the last year. I have done my best and I look forward to serving our congregation in new ways.

Submitted by: Troy Zander, Council President.



Trust Fund Annual Report

The Trust Fund Committee manages the Trinity Trust Fund, which currently contains around 1.5 million dollars. Last year we awarded over \$8,000 in scholarships to Trinity members for higher education and more than \$40,000 in grants. Grants included money for resealing the floor in the Community Center, new dishwasher for the church kitchen, quilting supplies for the quilting group, welcome flags along the streets around Trinity, the United Way backpack program, new carpet for the north entry, the Campership Fund, moving expenses and a new desk for the associate pastor, and provided assistance for the intern's salary. Requests anticipated for the coming year include: new carpet along the communion rail and altar steps, a portion of a new fire system, continued support for the United Way backpack program and The Banquet.

Currently, the Trust Fund committee consists of five members elected by the Congregation. One member is elected each year at the Annual Meeting, with no member allowed to serve more than two 5-year terms. The Committee meets monthly to decide how to allocate money to best serve Trinity's ministry mission. Current members are Chair Dan Welsh, Vice Chair Susan Ronning, Secretary Dwight Offerman, Susan Weiand, and Todd Lang. The members of the Trust Fund are assisted by Pastor Mark Narum, financial director Heather Baumann, and council member Danette Welsh. All of the members, past and present, are committed to use these funds responsibly and effectively. Submitted by: Dan Welsh.

Filling bags for United Way Backpack Program



~~~~~ Connecting through Christ ~~~~~

## Stephen Ministry

A Stephen Minister is a lay person who has been trained to give Christian comfort, care, and support to someone going through a tough time, or just a time of change in life. When a Stephen Minister is commissioned, he or she commits to two years of service.

All of the Stephen Ministers trained at Trinity have completed their commitments, and many have continued to serve as they were needed. At present, two Stephen Ministers are connected to care receivers and receive supervision, either by face-to-face contact with a Stephen Leader or by e-mail. Those who are no longer serving formally as Stephen Ministers continue to use what they learned as they have opportunity to give care and comfort to someone in their lives – family, friends, co-workers, or even one-time contacts they meet during their daily activities.

No decisions have been made on possible training for new Stephen Ministers. Anyone interested in training is invited to contact a Stephen Leader (Karen Botine, Margaret Fiechtner). Submitted by: Karen Botine.

# **Trinity Property Committee**

## *2022 Annual Summary*

This past year has been another busy one in terms of monitoring the progress of the renovations approved by the congregation at the Annual Meeting on February 28<sup>th</sup>, 2021. The conversion of the thermostatic controls from pneumatic to digital control has taken much longer than anticipated due to supply chain issues and lack of skilled labor to accomplish the same. The only remaining HVAC work from Phase I to be completed is the commissioning of the system.

Core Facility Solutions has done a phenomenal job stepping in to take care of the ‘hiccups’ that arise when replacing equipment while still trying to maintain a level of comfort in the facility in terms of heating and cooling. They serve as our coordinating management with City Air Mechanical, Straightway Construction and Frontier Electric to facilitate the completion of this project – very professional and have gone above and beyond to accommodate the church’s schedule of events and groups.

It has been very beneficial for Trinity Lutheran that Core Facilities does not add additional costs to their contract with us for unforeseen issues that pop up over the course of our renovation projects. There were several additional items that needed to be rectified as the project moved forward this year and Core absorbed all the costs associated with same.

Early in 2022, the main gas meter was relocated by MDU from the boiler room to an area outside of the east entrance on 4<sup>th</sup> Street. MDU is relocating all gas meters in commercial buildings to be outside. This was all done at no cost to Trinity, including building a chase to enclose new gas piping in the basement near the Triniteen Room. The Trust Fund approved a grant request to reseal the floor in the Community Center – hopefully this can be done this summer.

The failing water fountain on the east lawn was disconnected and converted into an art sculpture and flower feature. A big thank you to Pastor Mark and his son Tyler for installing the precast sculpture and to Scott and Susan Boehm for adopting the flower bed and planting a colorful display to beautify this area. Thank you to the Troy Zander crew for bringing in the dirt to fill the fountain cavity and doing the prep work.



The old office door was relocated to be used as the door for the new closet installed in the Nursery. The Nursery was again damaged by the April blizzard which caused flooding from a fresh air damper above the ceiling that filled with snow. The expense to repair the damage from the blizzard totaled \$25, 438.00. This amount was paid for from the Extraordinary Building and Maintenance Fund. Additional damage occurred again in the fall when a design flaw in the new blower coil drainage system prevented the system from working and flooded this area again. All costs for this repair will be covered by City Air Mechanical.

Tecta America replaced the roof over the north lobby ceiling in July. The Property Committee got together and replaced the ceiling tiles after the roof was replaced. Members of the Committee also repaired a door to the Sanctuary that was splitting and repainted the SE Sacristy hallway exit door. Property also rehung the large mirror in the women’s restroom downstairs. We owe Michael, Dan, Terry, Ray and Tim a debt of gratitude for stepping up to take on these tasks as it reduces our maintenance costs.

During the year, the Fellowship Hall and all of the lower hallways were repainted. Unused coat racks were removed at the same time and the walls were refinished. Thanks to Pastor Mark, Tyler Narum, Dean Natwick, Ron Staiger, Larry Strand, Ken Evenson and Michael Horan for their fine work.

In August, the heating coil in Air Handler #2 in the Community Center started leaking... it was replaced this fall. The cost of this repair was \$9,928.75 and also came out of the Extraordinary Building and Maintenance Fund.



New trial lighting was installed in three existing fixtures in the Fellowship Hall. In the second quarter of 2023, there is potential for a Federal Grant for energy efficiency that non-profits will be able to qualify for. The windows in the vestibule at the 4<sup>th</sup> Street entrance lost their seal and were getting loose. These windows were resealed this fall.

In early September, Trinity purchased a rebuilt Hobart dishwasher to replace the original dishwasher in the kitchen that was installed in 1968. The existing dishwasher had not been used all year and parts were no longer available to fix it. Thanks to Tim Spilman for doing all the research on finding a unit that would fit our existing space.

The old altar was moved downstairs into the Fellowship Hall in October. Thanks to Terry Mertz and Ray Monson for their expertise in disassembly and reassembly and to the Wednesday faithful guys who carried the heavy pieces downstairs.

The Property Committee of Trinity Lutheran Church meets monthly on the last Tuesday of the month @ 4 p.m. This meeting format allows for the committee minutes to be completed and emailed before the Executive Committee or Council meets each month.

The Property Committee exists to care for and maintain the church property to provide a safe, clean, and attractive environment. Members of the 2022 committee were Bev Cross (council liaison), Michael Horan, Dan Klinger, Terry Mertz, Ray Monson, Tim Spilman, with Pastor Lee Herberg as the staff representative. Dan Klinger and Terry Mertz are completing their terms on the Property Committee. We sincerely thank them for their fine work.

Throughout the year, the Property Committee continues to work on preserving and enhancing the wonderful facility we are blessed to call our 'faith home.' They continue to be engaged in addressing the lengthy list of deferred maintenance items that have accumulated over the past many years. One of the goals for this summer is to reseat the Community Center floor utilizing funds from a Trust Fund grant. Thanks to everyone for their ongoing generosity that enables ministry to continue inside and outside these walls.

Submitted by: Pastor Lee Herberg.

*New Dishwasher*



# Fellowship Committee

**Current Members:** Jen (Person) Wohl, Colleen Peterson, Traci Schell, Naomi Keney, Jessica Simpson, Sue Kolling (council representative), Heather Baumann (staff representative)

## Overview:

We exist to welcome people into our congregation, work to deepen relationships among members and seek opportunities where by working together we can live our faith by serving our neighbors. The act of welcoming is about hospitality, getting to know and appreciate another, making connections with them and building structures of support for all that life can bring. We met as a board a couple times via Zoom, as well as communicated via text message and email.

**Year Highlights:** We had plans to do a Community Outreach/Hospitality event for both the Band Day Parade and the Autumn Fest Parade. Unfortunately the route for the Band Day parade was changed and the Autumn Fest Parade was canceled due to rain.

- **Corn Feed:** We planned and organized a corn feed in August. We received a Thrivent grant that helped us pay for the majority of what we needed for meat and fixings. We had freshly picked (night before) corn on the cob donated and it was delicious!



- **Block Party:** We assisted in helping with this event. There were hamburgers and hotdogs to eat, and we had games set up for kids as well as face painting. Despite the weather causing us to move indoors, we had a good crowd and everyone had a lot of fun!



**Looking to get Involved:** We have a great group of members, but are always looking for new faces, ideas, and perspective to join!

Submitted by: Heather Baumann, Congregation Relationship Coordinator.



# Groups Committee

## Current Members:

Danette Welsh, Sue Kolling,  
Keli Berglund, Chris Berglund  
(council representative),  
Heather Baumann (staff  
representative)



## Overview:

We exist to organize ways for the congregation to engage in Church community and help build the body of Christ. We are committed to encouragement, growth and relationships, as we help the congregation dig deeper into God's Word. We provide a safe and welcoming space for the congregation to feel comfortable sharing thoughts, questions and interpretations of what we are studying.

We have corresponded through text messages and email's as a group to talk about how we can better serve the congregation. We met once this year together as a group to lay out what the year could look like and to discuss ways to bring more engagement to the congregation.

## Year Highlights:

We have multiple groups happening during the week that is open for anyone to attend. We have been excited to see the activity around the church when these groups are meeting. It brings a sense of community and connections every time they meet. We currently have groups on Monday, Tuesday, Wednesday, Thursday and Sunday.

## Looking to the Future:

We are continually thinking of ways to provide the congregation with community and fellowship while deepening our relationship with Jesus. We plan to continue to provide group opportunities and look forward to bringing new and creative ways to have community.

## Looking to get Involved:

We are always seeking new members to be part of this committee and bring some new Insight and Ideas to our group.

Submitted by: Heather Baumann, Congregation Relationship Coordinator

2022-2023  
School Year

Church School  
Kids: 115

Confirmation  
Youth: 53

## Family Life Committee

Our Church School, Confirmation and High School ministries continue to encourage children, youth and their families to grow in faith!



*Soul Sisterhood*

### **NEW IN 2022**

- Pre-Baptism Classes are held 3 to 4 times a year to help families prepare for and understand Baptism.
- A Baptism Anniversary Party was held last January for those baptized the previous year.
- Soul Sisterhood, a ministry for middle school girls, was started in cooperation with Good Shepherd.
- A group of youth traveled to Flathead Bible Camp in Montana for a week of outdoor adventure & exploring their faith.
- Trinity Youth participated in the first Western ND Synod LYO Gathering for Middle School.



*Confirmation Service Projects*



*Trinity Youth @ LYO*

### **YOUTH PROTECTION POLICY**

All volunteers working with youth have been through our youth protection policy screening process.

### **CAMPERSHIPS**

Because we believe in the value of Christian Camping, Trinity Lutheran Church provides scholarships of \$150 to anyone enrolled in Trinity programs wishing to attend Bible Camp. Thank you to the Trust Fund for funding these camperships.





*3rd Graders receive Bibles*



*Church School sings for Palm Sunday*



*Flathead Mt. Youth Trip*

## LOOKING AHEAD TO 2023

- Our goal for 2023 is to continue to support and build up our existing ministries and explore how we can best support our families and grow in faith together in our ever-changing world.
- We continue to add back our 'parent and me' classes with the different grade levels in Church School this spring and in the fall.
- We plan to open the nursery back up sometime in 2023. At this time the nursery will not be staffed.
- Look at options to update our children & youth spaces while continuing to raise funds for this refurbishment.
- Offer more opportunities for our upper elementary and middle school youth to gather for fun & faith.
- We will confirm the current 8<sup>th</sup> graders at the end of October of their 9<sup>th</sup> grade year. We will try this schedule for at least a couple years to explore how it works.



*Confirmation chalices used for First Communion*

**CHURCH SCHOOL LEADERS:** Bergen Ackerman, Asher Bartholomay, Regan Braun, Sarah Feist, Betsy Hatlestad, Taylor Helgeson, Scott Houser, Lisa Kosel, James McGrath, Samantha McGrath, Hannah McIntyre, Avery Mills, Rio Mills, Eric Peterson, Mia Peterson, Fletcher Ronning, Morgan Schatz, Grace Schmidt, Kendra Seibel, Kelly Spilman, Samantha Stordalen, Kristi Thune, Susan Wefald, Denise Wetzel

**CONFIRMATION GUIDES:** Nicole Conoly, Cristie Dockter, Kris Fitzgerald, Kristy Gierke, Landa Gunderson, Christina Johnson, Missy Kopp, April Meckle, Carrie Meckle, Barb Pfeifer, Susan Ronning, Kiki Schatz, Ashlee Schwark, Jessica Simpson, Tara Wegge

**FAMILY LIFE COMMITTEE:** Gracia Johnson – Youth & Children Ministry Coordinator; Colleen Peterson – Council Representative; Jenell Gumke, Naomi Keney, Missy Kopp, Nikki Mills, Susan Ronning, Kelly Spilman, Linn Zander – Committee Members



# **Worship and Music Committee**

Members: Council representative Bob Baumann, Renae Baltzer, Jan Baumann, Sherry Feist, Karen Helgeson, Alan Henning (retired from committee during 2022), Scott Houser, Jody Link, Barb Murry, Louine Ness, Amanda Samuelson, Pastor Mark Narum, Pastor Mary Lou Aune.

Thank You! Thank you to the many volunteers who step forward to provide the “person” power necessary so that we can gather with family, friends and neighbors to praise God, In the year just past, we are especially grateful for the folks who have stepped up for the first time to share their skills and talents, and we are hopeful that in 2023 there will be more people inspired to get involved.

## **Nurturing a Living Faith through Worship Together**

- Worship at 8:30 a.m. and 10:30 a.m. on Sundays, 6 p.m. on Wednesdays
- Holy Communion on the 1<sup>st</sup> and 3<sup>rd</sup> Sundays + festival days
- Frequent summertime outdoor worship
- Hosting Bismarck performance of Handel’s “Messiah”
- Variety of liturgies and musical styles
- Celebrating the gifts and talents of Trinity’s members
- Intentional focus for the weeks of Lent through Holy Week
- Strengthening the cooperative ministry of this committee and the Fellowship Committee

## **Reaching Into the Community with Open Hearts and Serving Hands**

- Utilize our facility to strengthen music and the fine arts in our community by providing space for special events
- Hosting the Martin Luther King, Jr. day celebration and remembrance
- Welcome Dakota Pro Musica Concerts during 2022; in February “Come Away to the Skies; A High, Lonesome Bluegrass Mass; in November “War, Peace, and Freedom” a concert honoring veterans
- Helping to grow future musicians by serving as the location of the Bismarck State College Class B Middle School Choir festival
- Bismarck’s Arioso Music Studio filled the sanctuary twice in one day with the sounds of their student recitals, again helping prepare musicians for the future
- In December, Minot organist Norman Paskowski gave a terrific organ recital for a small but appreciative group of listeners, then he and Scott Houser provided a tour of the organ loft and glimpse of how that instrument works

## **Special Words of Thanks**

- Thank you to Michelle Clayson, the regular pianist/vocalist for the Revelators (Trinity’s Wednesday Night Praise Band) for nearly twenty years of weekly commitment. We are grateful for her dedication, reliability, and talent sharing the glory of God.
- Susan Lundberg and Stephanie Delmore; we are deeply grateful for their generosity in decorating the sanctuary for Easter and Christmas for many years; always stunningly beautiful. Their artistic skills helped to nurture our faith through worship.
- Alan Henning, we thank him for his service as a member of the Worship & Music committee. As he leaves the committee, we know we’ll miss him, but also know that this change will simply lead to another type of serving! God bless.

With gratitude, joy and hope we look backward and forward, reflecting on what Trinity has been able to do this year, and dreaming about what the future holds. Submitted by: Worship & Music Committee; Pastor Mary Lou Aune, staff liaison.





## Messiah Committee

*Hallelujah*



Trinity hosted the 92<sup>nd</sup> Bismarck-Mandan performance of Handel's oratorio "Messiah" on Sunday, November 20<sup>th</sup>, 2022. The community chorus and Missouri Valley Chamber Orchestra were directed by Dr. Jason Thoms.

Soloists were: Melissa McCann, soprano; Vicky Boechler, alto; Dr. Emerson Eads, tenor; Dr. Jason Thoms, bass. Abbie Eads was the guest conductor for the bass solos. Laura Prokopyk was the concertmaster and Shana Klee was the rehearsal accompanist and continuo. Following the concert, a reception hosted by Trinity volunteers was held in the Community Center.

The 2023 performance of "Messiah" is tentatively scheduled for November 19<sup>th</sup>. Submitted by: Scott Houser.

## Altar Guild

In 2022, the 10 members of Altar Guild changed the Altar Paraments throughout the year using the five colors distinguishing the seasons of the church year. The altar flowers were not delivered to the hospitals per visiting restrictions. The members did not assist in the Maundy Thursday service as the service was canceled due to the weather. The Altar area was cleaned by members and oil was added weekly to the altar candles.

Members of the Altar Guild are: Cathy Nelson, President, Vice President, Treasurer; Kari Knudson, Secretary; Cindy Anderson, Linda Evenson, Sherry Feist, Lorelee Heiser, Pat McDaniel, Michelle Martin, Amy Oster and Kathryn Williams. Submitted by: Cathy Nelson.

## Quilters



In 2022, the quilters completed 316 quilts. 250 quilts were donated to Lutheran World Relief. Donations were also made to Camp of the Cross for their annual fund raising auction, to Slumberland Furniture store for their annual gift to deserving children in our community, to the youth of Trinity for their silent auction to raise money for their summer mission trips, and to the Bismarck-Mandan Knights of Columbus for their donation of beds, mattresses and quilts to children at the Standing Rock Reservation. Our annual quilt sale was held in October selling quilts to members of the congregation raising funds to purchase fabric, batting and other supplies to continue our ministry and our mission to provide "Warmth and Comfort to those in need".

Quilts were also available for special requests for needs in the community. A member of the congregation sewed and donated quilt tops for our use. Member, Nancy Erickson, purchased flannel and sewed the blankets given to each baby at their Baptism.

Members of the Quilters are: Bev Blumhaugen, Nancy Erickson, Linda Evenson, Donna Hegle, Flo Meissner, Pat Murray, Cathy Nelson, Helen Nelson and Ramona Wanner. Submitted by: Cathy Nelson.





## Pastor Mark's Report

*The LORD is my **strength** and my shield; in God my heart trusts; so I am helped,  
and my heart exults, and with my song I give thanks to the Lord.*  
*Psalm 28:7*

2022 was a year of redefining, renewal and recovery and in the midst of all of it our focus continues to be on God, the Father of our Lord Jesus Christ, who by the power of the Holy Spirit continues to be with us. As a congregation we continue to live into a world reshaped by COVID. Worship, Church School, Confirmation and Bible Study all have returned to in-person activities. Yet, the world we live in is forever changed by COVID. It is into this new world we are invited to proclaim and live the Good News of Jesus.

This past year your church council set goals for our work together. I would like to share those goals and how I see this congregation engaging them. In the bold text below are the goals followed by my reflections.

**\*Continue to create a congregational culture where people regularly worship, members sense God's Holy Spirit is up to something through worship at Trinity and willing to invite others to "come and see."**

Worship is the central act of faith in Christ. Trinity has a tradition of excellent music within worship. This continues to be a focus. We are thankful for all who participate in worship leadership from musicians to singers and tech crew to ushers. There is always room for others to be involved. We are mindful that worship habits changed in the midst of COVID. Some got used to worshipping at home. Now in-person worship attendance is rebounding. Here are the numbers:

| 5-Year-Average weekly worship attendance (2015-2019) <b>432</b> (all worshipping in-person) |                         |              |                                |
|---------------------------------------------------------------------------------------------|-------------------------|--------------|--------------------------------|
| In-Person                                                                                   |                         | Online Total |                                |
| 2021                                                                                        | 227 (53% of 5 yr. avg.) | 213          | 440 per week (102% 5 yr. avg.) |
| 2022                                                                                        | 311 (72% of 5 yr. avg.) | 198          | 509 per week (118% 5 yr. avg.) |

The numbers show that fewer people are worshipping in person with us compared to the five year average but when combined with those joining us electronically our numbers exceed the five year average.

The question for all of us is – how do we continue to invite others to come and hear the Good News of Jesus? How do we continue to grow in our hospitality and welcoming?

**\*An emphasis on being Christ's church beyond the walls of this building. Providing opportunities for service and outreach, while at the same time helping member's see their daily work, activities and interactions as venues for living out their faith.**

*"Out of the Darkness" Walk*



This past year as a congregation Trinity:

- Walked in the "Out of the Darkness" Suicide Awareness Walk at the Capital
- Purchased the supplies and packed 15-hundred backpacks for food deliveries for students in the Bismarck/Mandan area so they would have food to eat over the weekend
- Provided funding to Ministry on the Margins, gathered food for their pantry and volunteered to work at the pantry
- Provided people to help at Missouri Slope Care Center as they moved from the Hillside Campus to the Washington Street Campus and provided funds for stained glass windows in the chapel
- Quilted around 250 quilts some delivered to Lutheran World Relief others went to local entities
- Confirmation students worked at various non-profits throughout the community, putting their faith into action



Looking to the future I would like to know where else do members of our congregation turn their faith into action through their hours of service? How might we deepen connections with Ministry on the Margins or other ministries that help those most in need? Where is God calling us to serve?

**\*Growing deeper in our Christ centered faith through Bible Study, Connect Groups, Church School and our Confirmation program. Through these activities, our desire is to help nurture vibrant faith.**

We continue to provide opportunities for people to grow deeper in their faith. Our GIFTS group meets monthly, we have Sunday morning Studies between services, week day Connect Groups and an emphasis on Spiritual Practices. We provide resources for daily and weekly devotionals for anyone to use.

The question for all of us is how do we help others grow deeper in faith?

**\*Our building is a gift to this congregation and community. It is our responsibility to be stewards of this space. To that end, we will continue to work to address issues of deferred maintenance so this space can continue to serve our faith community and the neighborhood.**

Trinity members have generously given time and money to help begin to tackle the issue of deferred maintenance. The current capitol campaign has allowed us to complete a small roofing project over the North entrance area. The initial campaign was also approved to replace the sanctuary, narthex and fellowship hall lights. We have learned of a grant program that we will apply for once rules are released in hopes of getting help with those expenses. In this past year we have also replaced a heating core in the Community Center and caulked the glass panels of the 4<sup>th</sup> Street entrance – both of these projects were paid for through restricted funds. The Fellowship Hall and surrounding hallways were painted this summer thanks to a group of volunteers and funds for several generous donors.

The overarching question for the congregation is how do we build into our budget funds so that ongoing maintenance can be paid for and projects not deferred?

The Gospel invites us to a living faith - where we are shaped, renewed and changed by the Gospel then sent to live for the sake of others. May we continue to live into the Gospel call as individuals and as a congregation.

It is a blessing to serve with you!  
Pastor Mark Narum

*Appreciation Dinner for Council*



*Palm Sunday Breakfast*



*Delivering Valentine's Treats*



# Parish Statistics 2022

## Ministerial Acts

|                        |    |
|------------------------|----|
| <b>1. Baptisms</b>     |    |
| A. Infant & Child      | 17 |
| B. Adult               | 1  |
| <b>2. Confirmation</b> |    |
| A. Youth               | 41 |
| B. Adult               | 0  |
| <b>3. Marriages</b>    | 8  |
| <b>4. Funerals</b>     | 34 |

## Membership

|                       |    |
|-----------------------|----|
| <b>1. Additions</b>   |    |
| A. Baptism            | 18 |
| B. Transfer           | 39 |
| C. Adult Confirmation | 0  |
| D. Youth Confirmation | 41 |
| E. Reinstate          | 0  |
| F. Other              | 9  |
| <b>2. Losses</b>      |    |
| A. Transfer           | 7  |
| B. Inactive           | 6  |
| C. Released           | 0  |
| D. Death              | 18 |
| E. Other              | 0  |

## Total Membership Dec. 31, 2022

|                      |      |
|----------------------|------|
| 1. Baptized Members  | 2429 |
| 2. Confirmed Members | 1870 |
| 3. Voting Members    | 561  |
| 4. Family Units      | 979  |

## Weekly Worship Attendance

Average pre-COVID-19 attendance (2015-2019): 432.

Average 2022 in-person attendance: 311  
(72% of the 5 year average.)

Average online attendance for 2022: 198

Online + in-person = 509  
(118% of the 5 year average.)



### 8<sup>th</sup> Grade Confirmation Class of 2022

*Photo credit: Scott Berge*

FRONT (L-R): Kambree Neumiller, Bentley Solem, Kendra Seibel, Sawyer Entzel, Shae Wegge, Rio Mills, Ella Wald, Madison Buchholtz.

MIDDLE: Pastor Mark Narum, Mya Hager, Reagan Neumiller, Molly McIntyre, Kalie Koble, Maddie VanderLinden, Marissa Merkel, Cadence Kostecky, Pastor Lee Herberg.

BACK: Wyatt Mansmith, Seth Buchholtz, Brady Johnson, Trevor Stock, Asher Bartholomay, Ayden Kiefel, Landon Meier; BACK: Pastoral Intern Colin Neuharth, Carter Johnson, Cole Eckroth, Tysen Jose, James McGrath, Seth Kopp.



### 9<sup>th</sup> Grade Confirmation Class of 2022

*Photo credit: Scott Berge*

FRONT (L-R): Pastor Mark Narum, Madison Thompson, Elizabeth Hatlestad, Morgan Schatz, Mia Peterson, Taya Fettig, Addison Forde, Evangeline Brenneise, Pastor Lee Herberg.

BACK: Dylan Doll, Samuel Larson, Kain Heustis, Maison LaCoe, William Leibel, Quinton Conoly, Lukas Dutchuk.



## **Blessings to you from Camp of the Cross Ministries!**

We are blessed at CCM by the many people who pray for us, participate in, and support our ministries. We are proud and humbled to provide a ministry to all ages that helps each person ***“Live out their Lives of Faith!”***. Thank you as a constituent congregation for your support in our success!

CCM, during the year 2022, even though we were continued to be challenged by the pandemic, has had a profound influence in the lives of children, youth, young adults, and adults who were touched by our ministry. This could not have been done without our mission partner congregations like yourselves!

During the summer months, we welcomed campers, new and past attendees, to our sight. The joy and the excitement they brought this summer was extremely rewarding. Our numbers did decrease this year, but COVID still has a play in that.

We are already planning for the summer of 2023 with a similar program, and we are hopeful because we were successful this past summer. Registration opens mid-November.

The year-round retreat ministry to children, youth and adults began in January. Surprisingly, even though we still had light restrictions for COVID, our weekends were fully booked. As we look to the retreat season during 2023, we are already booking groups and are at capacity on most weekends.

We invited the Garrison Elementary School out to camp for outdoor education and fun again. The school was split up by grades and each day a grouping of classes came out. It was refreshing for us and the school. The kids had a great time! We continue to work with other local school districts in the hope that they too will join us for outdoor education at CCM.

We were excited to celebrate with the annual Prairie Lake Festival this summer. We held the auction both virtually and in person. Overall, it was a success. The committee has met and will be planning for an even more successful fundraiser in June. Mark your calendars now for Saturday, June 17th at CCM.

Due to a COVID outbreak within our summer staff, we did have to cancel the last 2 weeks of camp. We had estimated a substantial loss in our budget, but, thankfully, due to generous donors who responded to a summer appeal, we were able to raise funds to supplement that loss. Thank you!

We mourn the resignation of our Executive Director, Pastor Janis Sloka III as he was called to serve St. Paul Lutheran Church here in Garrison. We thank him for years of dedication to making camp a better place. He is missed and we wish him well. Currently we are seeking a permanent Executive Director.

Please continue to keep us in your prayers as we navigate this “new” normal in outdoor ministry. Despite the continued challenges of COVID, we are proud of how many people “Live out their Lives of Faith”, by being a part of our ministry as donors, ministry participants like yourselves and prayer partners!

**Thank you for praying for us and supporting us!**  
**Your mission in Christ is especially important to us!**





**Western North Dakota Synod**  
**Evangelical Lutheran Church in America**  
God's work. Our hands.

January 2023

Sisters and brothers in Christ of the Western North Dakota Synod,



Grace and peace in the name of our Savior Jesus the Christ!

In this Epiphany season, most of our congregations are focused on annual reports, annual meetings, election of new congregational leadership, and looking forward to what mission and ministry God is calling us into in this new year.

There is an ancient word that describes the mission and ministry we do together as church. That word is "synod." Synod is a combination of two Greek words – *syn* (together) and *hodos* (a way). I'm grateful for the many ways that this ancient word continues to guide and shape our life and work together as people of faith across the prairies of western North Dakota, on the Way together – church together.



*"We know that all things work together for good for those who love God, who are called according to his purpose." (Romans 8:28)*



As part of the Western North Dakota synod, you and your congregation are called by God into a mission and ministry that is stronger because we are joined together as a synod. God's mission and ministry through synods unites the ministry of local congregations with the ministry of other expressions of our church – regionally, nationally, and globally. And as part of the Evangelical Lutheran Church in America, we proclaim that we are ...

*"... a church that shares a living, daring confidence in God's grace. As members of the ELCA, we believe that we are freed in Christ to serve and love our neighbor. With our hands, we do God's work of restoring and reconciling communities in Jesus Christ's name throughout the world."*

Thank you for being part of this living, daring confidence in God's grace! It is the abundant ways that you share the gifts God has first given to you – your hands, feet, voices, and financial resources – that encourage and enable any of this to happen. The mission and ministry God called us to do as church together in 2022 was impossible without you. And the mission and ministry we will do together in 2023 will also be impossible without you. May your congregation and our synod be filled with abundant opportunities to serve our neighbors in Jesus' name in all that we do as church together in 2023!



Serving in Christ together,



The Rev. Craig A. Schweitzer  
Bishop, Western North Dakota Synod – ELCA



**Western North Dakota Synod**  
**Evangelical Lutheran Church in America**  
 God's work. Our hands.

***Offering to the Penny***

**Congregation:**

**City, State:**

Your Congregation's 2022 mission support was: **\$41,605.00**

Your 2022 Mission Support funded: 50.5% Synod Ministries, 49.5% Churchwide Ministries.

|                                                              | <b><u>Amount</u></b>      |
|--------------------------------------------------------------|---------------------------|
| <b>Your contribution to Synod Ministries:</b>                | <b><u>\$21,010.53</u></b> |
| Luther Seminary                                              | \$1,664.20                |
| Campus Ministry                                              | \$1,664.20                |
| Operations/Facilities                                        | \$9,153.10                |
| Synod Ministries: <i>Care of congregations and</i>           | <u>\$8,529.03</u>         |
| <i>rostered leaders, call process, candidacy,</i>            | \$21,010.53               |
| <i>communications, stewardship, congregational renewal</i>   |                           |
| <i>developing leadership, events, affiliated ministries,</i> |                           |
| <i>finances and administration.</i>                          |                           |

|                                                                                                                                                                             | <b><u>Amount</u></b>      |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|
| <b>Your contribution to Churchwide Ministries:</b>                                                                                                                          | <b><u>\$20,594.48</u></b> |
| <b><u>Growing the ELCA in the USA</u></b>                                                                                                                                   | <b>\$4,869.70</b>         |
| Proclaim Jesus; start, renew, and empower congregations to witness and serve their communities; develop resources for faith, discipleship, prayer and worship.              |                           |
| <b><u>Global Mission &amp; Interfaith</u></b>                                                                                                                               | <b>\$3,807.50</b>         |
| Send missionaries; train leaders; support companion churches in 80 countries; work with LWF; seek unity and dialogue, developing ecumenical partnership                     |                           |
| <b><u>Churchwide Ministries &amp; Governance</u></b>                                                                                                                        | <b>\$4,078.41</b>         |
| Coordinate with synods; provide resources; maintain constituent database; HR; offices; archives; receive gifts; governance -CWA, council, bishops, boards.                  |                           |
| <b><u>Support and Develop Leaders</u></b>                                                                                                                                   | <b>\$3,011.97</b>         |
| Support the 7 ELCA seminaries, 26 colleges and universities, youth events; recruiting and supporting rostered, lay, and retired leaders, engaging all baptized in ministry. |                           |
| <b><u>Communications, Technology &amp; Strategic Planning</u></b>                                                                                                           | <b>\$2,085.71</b>         |
| Connect members; branding & messaging; analyze trends; improve ministry for today.                                                                                          |                           |
| <b><u>Stewardship</u></b>                                                                                                                                                   | <b>\$1,443.64</b>         |
| Teaching and encouraging stewardship education; interpret ELCA mission; fundraising                                                                                         |                           |
| <b><u>Justice and Advocacy work</u></b>                                                                                                                                     | <b>\$1,297.54</b>         |
| Develop social statements & resources; equip members to advocate; social ministry.                                                                                          | <u>\$20,594.48</u>        |

# Missouri Slope Annual Report

Annual Report to Member Church:

Missouri Slope's new Washington Campus recognized its one-year anniversary of providing care in November. A record number of admissions have taken place and we are averaging 98% occupancy over the past two months. Over half of the new admissions are successfully returning home thanks to our excellent rehabilitation and nursing teams.

Staffing remains the number one goal for us to assure we can meet the needs of our community. We appreciate the opportunity to promote open positions through our member church communications. Many positions exist for people of all backgrounds and skills.

In 2023, we look forward to completing several areas of the Washington Campus that were above and beyond the limits of the original budget. Through many generous donations from individuals and participation from all our member churches, we intend to finish the Bistro/Coffee Shop, Rooftop Garden, and Prairie Garden we will transform the chapel into a sanctuary that feels like and reminds the many residents and family members of their home church.

The Hillview Campus is the home to our Assisted Living and Memory Care families. Our strategy is to open up additional services at this campus to fill the unmet needs in our community. More information will be published when we are ready to move forward.

Thanks to a grant from our partners at Lutheran Services in America, we have officially launched our Missouri Slope at Home program. The program will benefit our community in several ways while complementing the services we already provide. At Home clients will be people who are doing well at their current place of residence and in need of a little extra help or perhaps much more to remain safe and successful. The program will also help people returning home after completing a rehab stay at Missouri Slope. We will be marketing and growing these new services throughout the coming year.

We wouldn't exist without the love and support of our member churches. Thank you for all you do to assure the social ministry of Missouri Slope thrives today and into the future!



*Some Trinity Voting Members at Synod Assembly*







# Worship 2022





# Financials

## Trust Fund

*Restricted/Dedicated Accounts - ELCA Fund A*  
December 31, 2022

|                           | Beginning Cash<br>Balance 1/1/22 | ELCA Fund A<br>4th Qtr<br>Captured Gains | Year to Date<br>Captured<br>Gains | Balance &<br>Annual<br>Captured<br>Gains |                    | Balance<br>6/30/2022 |
|---------------------------|----------------------------------|------------------------------------------|-----------------------------------|------------------------------------------|--------------------|----------------------|
| Scholarship               | \$494.13                         | \$346.06                                 | \$1,362.05                        | \$1,856.18                               | \$1,300.00         | (\$743.82)           |
| Parish Education          | \$1,256.72                       | \$605.14                                 | \$2,381.76                        | \$3,638.48                               | \$3,072.00         | (\$2,505.52)         |
| World Mission             | \$9,160.95                       | \$891.49                                 | \$3,508.80                        | \$12,669.75                              | \$556.56           | \$11,556.63          |
| Music Choirs              | \$7,480.55                       | \$886.51                                 | \$3,489.20                        | \$10,969.75                              |                    | \$10,969.75          |
| Building Maint.           | \$3,508.96                       | \$1,523.56                               | \$5,996.56                        | \$9,505.52                               | \$6,000.00         | \$15,940.52          |
| Altar Area                | \$946.15                         | \$133.27                                 | \$524.54                          | \$1,470.69                               |                    | \$1,470.69           |
| Semin., Global, Radio     | \$1,052.27                       | \$1,124.34                               | \$4,425.28                        | \$5,477.55                               | \$4,420.00         | (\$3,362.45)         |
|                           | <u>\$23,899.73</u>               | <u>\$5,510.37</u>                        | <u>\$21,688.20</u>                | <u>\$45,587.93</u>                       | <u>\$15,348.56</u> | <u>\$33,325.81</u>   |
| <b>Dividends Received</b> | <b>1st Qrt Jan</b>               | <b>2nd Qrt April</b>                     | <b>3rd Qrt July</b>               | <b>4th Qrt Oct</b>                       |                    |                      |
|                           | \$ 5,157.09                      | \$ 5,510.37                              | \$ 5,510.37                       | \$ 5,510.37                              |                    |                      |
|                           |                                  | <b>Balance</b>                           | <b>Principal</b>                  | <b>Lifetime Gains</b>                    |                    |                      |
| ELCA Fund                 |                                  | \$ 496,593.67                            | \$481,030.00                      | \$15,563.67                              |                    |                      |

## Unrestricted & Endowment Accounts - Ameriprise

|                           | Beginning Cash<br>Balance 1/1/22 | Trust Captured<br>Gains 3rd Qtr | Endowment<br>Captured<br>Gains | Balance &<br>Annual<br>Captured<br>Gains |                       | Balance<br>6/30/2022 |
|---------------------------|----------------------------------|---------------------------------|--------------------------------|------------------------------------------|-----------------------|----------------------|
| Administrative            | \$3,608.62                       | \$1,344.94                      | \$224.23                       | \$10,011.73                              | \$4,003.50            | \$2,004.73           |
| Scholarship               | \$4,869.88                       | \$1,813.26                      | \$302.60                       | \$13,502.19                              | \$7,500.00            | (\$1,497.81)         |
| Parish Education          | \$1,471.48                       | \$555.72                        | \$91.43                        | \$4,110.26                               | \$1,428.00            | \$1,254.26           |
| Building Maint.           | \$14,119.16                      | \$5,287.14                      | \$877.18                       | \$39,217.18                              | \$23,420.00           | (\$7,622.82)         |
| Altar Area                | \$840.86                         | \$320.91                        | \$52.38                        | \$2,363.50                               |                       | \$2,363.50           |
| Education                 | \$2,277.28                       | \$790.53                        | \$141.51                       | \$6,067.10                               | \$8,000.00            | (\$1,932.90)         |
| Church&Community          | \$4,519.53                       | \$1,686.59                      | \$280.83                       | \$12,542.88                              |                       | \$4,542.88           |
| Creative Opportunities    | \$3,328.33                       | \$1,245.93                      | \$206.84                       | \$9,251.30                               | \$3,847.35            | \$1,556.60           |
|                           | <u>\$35,035.14</u>               | <u>\$13,045.00</u>              | <u>\$2,177.00</u>              | <u>\$97,066.14</u>                       | <u>\$48,198.85</u>    | <u>\$668.44</u>      |
| <b>Dividends Received</b> | <b>4th Qrt Jan</b>               | <b>1st Qrt April</b>            | <b>2nd Qrt July</b>            | <b>3rd Qrt Oct</b>                       | <b>Scholarships</b>   | <b>\$5,303.50</b>    |
| <b>*Trust:</b>            | \$ 16,000                        | \$ 13,045.00                    | \$ 13,045.00                   | \$13,045.00                              | <b>Grants</b>         | <b>\$50,743.91</b>   |
| <b>**Endowment:</b>       | \$ 365                           | \$ 2,177.00                     | \$ 2,177.00                    | \$ 2,177.00                              | <b>Administrative</b> | <b>\$4,003.50</b>    |
|                           | <b>Balance</b>                   | <b>Principal</b>                | <b>Lifetime Gains</b>          |                                          |                       |                      |
| Trust Ameriprise          | \$ 1,172,795.79                  | \$925,000                       | 247,795.79                     |                                          |                       |                      |
| Endowment Ameriprise      | \$ 217,779.84                    | \$162,500                       | 55,279.84                      |                                          |                       |                      |

# Capital Campaign

| <b>Statement of Activities</b>                                  |                   |
|-----------------------------------------------------------------|-------------------|
| <b>Capital Campaign Fund January 1, 2022- December 31, 2022</b> |                   |
| <b>Revenues</b>                                                 |                   |
| <b>Contribution Revenues</b>                                    |                   |
| Capital Campaign Revenue                                        | 323,349.20        |
| <b>Total Revenues</b>                                           | <b>323,349.20</b> |
| <b>Expenditures</b>                                             |                   |
| Capital Campaign Repairs Expense                                | 251,655.00        |
| <b>Total Expenditures</b>                                       | <b>251,655.00</b> |
| <b>Other Revenues</b>                                           |                   |
| <b>Interest Income</b>                                          |                   |
| Bank Interest                                                   | 7.11              |
| <b>Total Interest Income</b>                                    | <b>7.11</b>       |
| <b>Total Other Revenues</b>                                     | <b>7.11</b>       |
| <b>Other Expenditures</b>                                       |                   |
| <b>Other Misc Expenses</b>                                      |                   |
| Credit Card Charges                                             | 69.64             |
| <b>Total Other Misc Expenses</b>                                | <b>69.64</b>      |
| <b>Total Other Expenditures</b>                                 | <b>69.64</b>      |
| <b>Other Financial Sources-Uses</b>                             |                   |
| <b>Operating Transfers</b>                                      |                   |
| Transfers In                                                    | 6,150.00          |
| <b>Total Operating Transfers</b>                                | <b>6,150.00</b>   |
| <b>Total Other Financial Sources-Uses</b>                       | <b>6,150.00</b>   |
| <b>Net Revenue</b>                                              | <b>77,781.67</b>  |

## *Ways to Give*

[www.trinitybismarck.com](http://www.trinitybismarck.com)

### **Electronic Giving**

Trinity offers the option of Electronic Giving as a simple way to contribute. Simply Giving forms and Give + options are available on our website, in the office or at the Welcome Center.



### **Vanco Mobile App**

Another means of electronic giving is downloading Vanco's Mobile App to your cell phone.

- Download **Vanco Mobile Faith Engagement** (in your Apple App Store or Google Play Store)
- Search **Bismarck**
- Select **Trinity Lutheran Church**
- Sign Up using your email address and create a password

You may choose to give using a credit card, debit card, or your bank account.

If you have questions or need assistance with electronic giving, please feel free to call Heather Baumann @ 223-3560 ext. 7. Thank you again for your continued financial support.



# Budget

|                                           | 2022 Actual        | 2022 Budget       | Variance           | 2023<br>Proposed  |
|-------------------------------------------|--------------------|-------------------|--------------------|-------------------|
| <b>Revenues</b>                           |                    |                   |                    |                   |
| Offering Envelope                         | 711,351.85         | 648,716.00        | 62,635.85          | 683,477.00        |
| Church Rental                             | 16,313.53          | 21,100.00         | (4,786.47)         | 21,100.00         |
| Ministry Partner                          | 30,161.00          | 33,270.00         | (3,109.00)         | 18,720.00         |
| Parking Lot Rental                        | 34,212.00          | 36,000.00         | (1,788.00)         | 36,000.00         |
| Miscellaneous Income                      | 23,114.17          | 12,896.00         | 10,218.17          | 11,880.00         |
| <b>Total Revenues</b>                     | <b>815,152.55</b>  | <b>751,982.00</b> | <b>63,170.55</b>   | <b>771,177.00</b> |
| <b>Expenditures</b>                       |                    |                   |                    |                   |
| <b>Benevolence</b>                        | <b>68,078.85</b>   | <b>64,901.00</b>  | <b>3,177.85</b>    | <b>68,116.00</b>  |
| Camp of the Cross                         | 2,851.78           | 2,921.00          | (69.22)            | 3,406.00          |
| ELCA Mission WND Synod                    | 50,935.75          | 48,362.00         | 2,573.75           | 51,086.00         |
| Langdgi                                   | 8,652.26           | 7,790.00          | 862.26             | 3,406.00          |
| Local Benevolences                        | 2,659.99           | 2,907.00          | (247.01)           | 3,406.00          |
| Ministry on the Margins                   | 0.00               | 0.00              | 0.00               | 3,406.00          |
| Missouri Slope Center                     | 2,979.07           | 2,921.00          | 58.07              | 3,406.00          |
| <b>Christian Ed</b>                       | <b>7,429.07</b>    | <b>8,130.00</b>   | <b>(700.93)</b>    | <b>8,130.00</b>   |
| <b>Parish Outreach</b>                    | <b>9,379.43</b>    | <b>9,600.00</b>   | <b>(220.57)</b>    | <b>9,300.00</b>   |
| <b>Property Expenses</b>                  | <b>29,847.42</b>   | <b>24,530.00</b>  | <b>5,317.42</b>    | <b>21,395.00</b>  |
| <b>General Maintenance</b>                | <b>0.00</b>        | <b>0.00</b>       | <b>0.00</b>        | <b>7,000.00</b>   |
| <b>Salary &amp; Benefits</b>              | <b>521,908.53</b>  | <b>545,536.00</b> | <b>(23,627.47)</b> | <b>548,798.00</b> |
| Auto Allowance                            | 2,985.70           | 3,550.00          | (564.30)           | 4,500.00          |
| Call Committee/ New Pastor                | 953.05             | 1,000.00          | (46.95)            | 0.00              |
| Delegate Expenses                         | 680.71             | 1,250.00          | (569.29)           | 750.00            |
| Housing Allowance                         | 28,227.60          | 42,796.00         | (14,568.40)        | 39,240.00         |
| Medical Insurance                         | 19,646.17          | 37,892.00         | (18,245.83)        | 38,294.00         |
| Pastor Conference Fee                     | 2,475.09           | 2,000.00          | 475.09             | 2,000.00          |
| Pastor Continuing Ed                      | 646.08             | 2,500.00          | (1,853.92)         | 3,500.00          |
| Pastor Professional Expense               | 60.00              | 250.00            | (190.00)           | 500.00            |
| Portico Expense                           | 62,514.01          | 54,270.00         | 8,244.01           | 65,524.00         |
| Salaries                                  | 377,765.49         | 373,797.00        | 3,968.49           | 360,866.00        |
| Social Security                           | 15,112.23          | 18,808.00         | (3,695.77)         | 26,161.00         |
| Staff Continuing Education                | 1,533.34           | 1,000.00          | 533.34             | 1,000.00          |
| Staff Pension                             | 8,172.00           | 4,823.00          | 3,349.00           | 5,263.00          |
| Workers Compensation                      | 1,137.06           | 1,600.00          | (462.94)           | 1,200.00          |
| <b>Services &amp; Supplies</b>            | <b>113,682.91</b>  | <b>92,160.00</b>  | <b>21,522.91</b>   | <b>103,296.00</b> |
| Accounting & Payroll Service              | 9,930.41           | 14,400.00         | (4,469.59)         | 4,800.00          |
| Church Expense                            | 6,600.57           | 4,500.00          | 2,100.57           | 5,156.00          |
| Computer & Tech Equipment                 | 2,252.34           | 2,400.00          | (147.66)           | 3,000.00          |
| Computer Maintenance & Support            | 4,815.06           | 4,060.00          | 755.06             | 4,500.00          |
| Copier                                    | 3,565.12           | 3,600.00          | (34.88)            | 5,200.00          |
| Custodial Supplies                        | 5,785.48           | 4,810.00          | 975.48             | 5,500.00          |
| Kitchen Supplies                          | 415.85             | 720.00            | (304.15)           | 720.00            |
| Office Supplies                           | 2,674.54           | 5,000.00          | (2,325.46)         | 4,000.00          |
| Postage                                   | 1,564.05           | 1,500.00          | 64.05              | 1,500.00          |
| Processing Fee                            | 1,063.22           | 0.00              | 1,063.22           | 1,000.00          |
| Security Service                          | 1,611.21           | 250.00            | 1,361.21           | 1,620.00          |
| Utilities                                 | 66,603.53          | 44,800.00         | 21,803.53          | 66,300.00         |
| <b>Stewardship</b>                        | <b>2,300.62</b>    | <b>3,760.00</b>   | <b>(1,459.38)</b>  | <b>3,300.00</b>   |
| <b>Worship Music &amp; Fine Art</b>       | <b>7,331.95</b>    | <b>8,702.00</b>   | <b>(1,370.05)</b>  | <b>8,565.00</b>   |
| <b>Youth Ministry</b>                     | <b>478.39</b>      | <b>725.00</b>     | <b>(246.61)</b>    | <b>725.00</b>     |
| <b>Other Financial Sources-Uses</b>       | <b>2,400.00</b>    | <b>5,800.00</b>   | <b>(3,400.00)</b>  |                   |
| <b>Transfers Out</b>                      | <b>(45,602.53)</b> | <b>0.00</b>       | <b>(45,602.53)</b> | <b>0.00</b>       |
| <b>Total Other Financial Sources-Uses</b> | <b>(43,202.53)</b> | <b>5,800.00</b>   | <b>(49,002.53)</b> | <b>7,600.00</b>   |
| <b>Total Revenues</b>                     | <b>815,152.55</b>  | <b>751,982.00</b> | <b>63,170.55</b>   | <b>771,177.00</b> |
| <b>Total Expenditures</b>                 | <b>760,437.17</b>  | <b>758,044.00</b> | <b>2,393.17</b>    | <b>778,625.00</b> |
| <b>Total Other Revenues</b>               | <b>38.25</b>       | <b>0.00</b>       | <b>38.25</b>       | <b>500.00</b>     |
| <b>Total Other Expenditures</b>           | <b>722.77</b>      | <b>0.00</b>       | <b>722.77</b>      | <b>652.00</b>     |
| <b>Balance</b>                            | <b>10,828.33</b>   | <b>(262.00)</b>   | <b>11,090.33</b>   | <b>0.00</b>       |



# Worship Schedule

## Sundays

**8:30 a.m. Traditional Worship**

**10:30 a.m. Blended Worship**

## Wednesdays

Dinner served @ 5:15 p.m. - 5:50 p.m.

**6 p.m. Contemporary Worship**

We are happy to partner with  
Grace Lutheran in Driscoll.

Bulletins are posted on our website under  
“Bulletins.”

*Services are held outside in the summer.*

## Radio Broadcast

Sunday 8:30 a.m. Radio Broadcast on 1270 Super Talk or the  
“Listen Live” link on [www.supertalk1270.com](http://www.supertalk1270.com).

## Video Worship Links

Videos are posted on our Facebook page and on our YouTube page.

- Congregational updates posted as necessary.
- Trinity To Go posted weekly by a pastor.
- Livestream available for worship services.

---

**701-223-3560**

502 N 4th St. Bismarck, ND 58501

[www.trinitybismarck.com](http://www.trinitybismarck.com)



Trinity Lutheran Church