

2021

ANNUAL REPORT

OF THE CONGREGATION



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Matthew 28:19-20

“Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age.”

Welcome!

An old pair of tennis shoes might be a fitting symbol for Christ’s church. Worn soles, broken arch support, and scuffed toes all show signs that these shoes have been on the go. Followers of Jesus are commanded to “Go,” be on the move, step out into the world baptizing, teaching, obeying and remembering.

This annual report is more than a gathering of facts and figures. It has those things for certain, but it is also the story of how we have been on the move in the past year proclaiming the promise of grace, mercy and freedom through Jesus. We are called to be on the move because the news we have to share is too good to keep to ourselves.

What is in these pages is not only about the past, it is also meant to stoke our imaginations about where God is calling us to “Go” next. God has a mission that the entire world would know God through the working of the Holy Spirit. We are invited into that mission, the important work of letting others know of Jesus.

We hope that the following pages will help you know our ministry together better, ponder how we might live more deeply into our Christ-centered purpose and even raise some questions in your mind.

Blessings to you and we hope to see you at our Annual Meeting on Sunday, February 27th @ 11:30 a.m.

Pastor Mark Narum
Head of Staff



Agenda
113th Annual Meeting
Trinity Lutheran Church
February 27th, 2022 @ 11:30 a.m.

1. Welcome
2. Opening Prayer - Pastor Narum
3. Additions to Agenda
4. Minutes of February 2021 Annual Meeting
5. The Year in Review
6. Board and Committee Reports
7. Trust Fund Update
8. 2021 Financial Report and Audit Report
9. Unfinished Business
 - A) Capital Campaign Update
 - B) Renovation Plans - Year 2
10. New Business
 - A) Presentation and Approval of Budget for 2022
 - B) Articles of Incorporation
 - C) Report of Nominating Committee and Election
 - D) Election of Call Committee
 - E) Ministry Site Profile - Conversation
11. Additional Business
12. Adjournment
13. Close - Lord's Prayer

Trinity's Nominees for 2022

President - Troy Zander

1st Vice President - Danette Welsh

2nd Vice President - Kyle Gebhardt

Secretary - Londa Rodahl

Council

1. Colleen Peterson
2. Sue Kolling
3. Dean Natwick
4. Bob Baumann, *2 year term*

Audit Committee - Kristi Gierke

Assembly Voting Members/Missouri Slope

1. Bob Wefald
2. Dean Natwick

Trust Fund Committee - Dwight Offerman

Camp of the Cross (1 year)

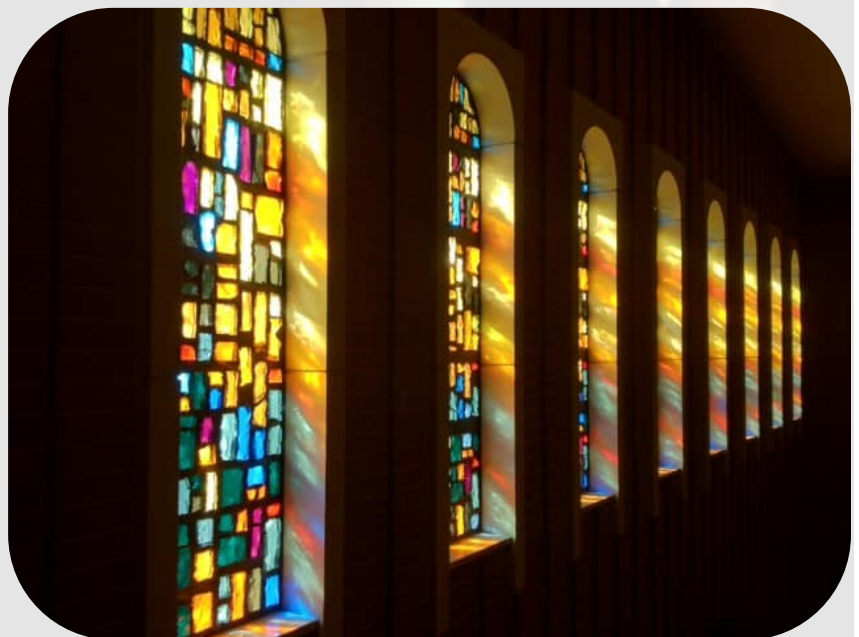
1. Kirsten McIntyre
2. Missy Kopp

Nominating Committee

1. Missy Kopp
2. Pat Aune
3. Steve Schilling
4. Susan Ronning
5. Wanda Benz

Call Committee

1. Hannah McIntyre
2. Jan Baumann
3. Paula Schilling
4. Matt McMerty
5. Michael Brown
6. Terry Kristensen



TRINITY LUTHERAN CHURCH

112th Annual Meeting Minutes

February 28, 2021

The 112th annual meeting of the Trinity Lutheran Church congregation was called to order by Cindi Offerman, President, at 11:35 a.m. in the Sanctuary. Pastor Mark Narum offered the opening litany and prayer.

Cindi noted she had several additional items for the agenda: 1) motion to approve electronic participation; 2) appointment of a parliamentarian; and 3) a maintenance issue, which will have a higher repair cost than the Council is allowed to approve.

Mike Horan moved that Trinity Lutheran allow congregational meetings to be held by remote communication, including electronically and by telephone conference, as long as there is an opportunity for simultaneous aural communication. To the extent permitted by state law, notice of all meetings may be provided electronically. Second by Beth Campbell and carried by a voice vote.

Cindi noted that Bob Wefald was serving as parliamentarian.

Melissa Lewis moved to approve the agenda as printed in the annual report booklet. Second by Margaret Fiechtner and carried by a voice vote.

Minutes of the 2020 Annual Meeting & Special Congregational Meeting: Cindi asked for approval of the 2020 annual meeting minutes as well as those of a special congregational meeting (pages 4-6 of the annual report). Bob Wefald moved the approval of the minutes for the February 23, 2020 annual meeting and the August 30, 2020 special congregational meeting, which was to vote on whether to purchase and install destratification fans to help sanitize the Sanctuary and Community Center as a result of the COVID-19 pandemic. Second by Don Peterson and carried by a voice vote.

Year in Review: Cindi presented the Report of the President (pages 12-13). She offered a special thanks to the maintenance staff for all the extra sanitizing and cleaning required this year due to the pandemic.

Board & Committee Reports: Mike Horan moved to approve the Board and Committee Reports (pages 16-22). Second by Sheila Peterson and carried by a voice vote.

Trust Fund Presentation: Susan Weiland presented the report of the Trust Fund Committee (page 26). She reported that the Trust Fund started awarding college scholarships to Trinity members in 1992 at \$350 each; today those awards are \$1000-5000, depending on qualifying criteria.

2020 Financial/Audit Reports and the 2021 Budget: Troy Zander reviewed the 2020 financial report (pages 27-44) and the audit report dated February 17, 2021. He presented the proposed 2021 budget (pages 45-47). Dwight Offerman moved the adoption of the 2021 budget, as printed in the annual report. Second by Don Peterson and carried by a voice vote.

Cindi reported on the additional agenda item regarding a maintenance issue. There is a need for the replacement of an air conditioner blower coil that recently failed. Rick Clayburgh moved to authorize the expenditure of approximately \$11,000 for the replacement of the air conditioner coil in Blower Unit 2 in the boiler room. Second by Melissa Lewis and carried by a voice vote.

Nominating Report and Election: Beth Campbell gave the 2021 Nominating Committee report as follows:

President – Mike Hanson

1st Vice President – Troy Zander

2nd Vice President – Danette Welsh

Council:

1. Bev Cross

2. Sandy Peterson

Audit Committee – Keli Berglund

Convention Delegates – Sherry and Ed Feist, Alan Henning

Trust Fund Committee – Todd Lang

Nominating Committee:

1. Cindi Offerman

2. Ray Hegle

3. Jaclyn Hall

4. Ray Monson

5. Mike Skytland



Melissa Lewis moved to elect the 2021 slate of nominees as presented by the Nominating Committee. Second by Kirsten McIntyre and carried by a voice vote.

For the next two agenda items, Cindi noted that informational meetings had been held several Sundays and Wednesdays explaining the need for the proposed building renovations as well as on the amended Constitution, Bylaws, and Continuing Resolutions.

Building Renovations: Rocky Gordon moved that Trinity Lutheran proceed with the proposed renovations plan, including:

Year One – total bid cost of \$825,000

Education building window replacements;

Education building northeast door & window replacement, along with necessary structural repairs;

Replacement of the chiller;

Replacement of the HVAC air handlers for the Sanctuary, Narthex and the unit in the nursery which services the offices;

Replacement of all thermostatic controls in the building; and

Filter pack replacements.

Year Two – estimated cost of \$330,000

Replacement of lighting within the Sanctuary and Narthex;

Replacement of ceiling tiles in the rear of the Sanctuary and in the Narthex;

Replacement of portions of the roofing and gutter repairs; and

Replacement of the Sanctuary projection system.

Year Three – estimated cost of \$130,000

Replacement of lighting fixtures in the Fellowship Hall and quilting room; and

Weatherization throughout the building.

and further, that Trinity Lutheran officially move forward with a capital campaign to raise the necessary funds to pay for these projects and that together we, as a congregation, not only give our verbal commitment to these projects, but also our financial commitment;

and that Council be given the authority to borrow those funds necessary to complete the first-year projects, and that Council have the authority to borrow money for Years Two and Three only if the capital campaign cash on hand and outstanding pledges are sufficient to cover any debt incurred;



and that Council, in conjunction with the Property Committee, have the authority to spend up to 2% of the annual project costs for unforeseen issues;

and that Council provide updates at each annual meeting of the congregation on the progress of the renovations, capital campaign and status of any loans.

Second by Don Peterson and carried with a written ballot of 101 yes, 2 no.

Constitution, Bylaws, and Continuing Resolutions: Cindi noted that she, Beth Campbell, Mike Hanson, Jim Lewis, Terry Mertz, Dwight Offerman, and Troy Zander served as the committee that worked to incorporate all three documents into one document, based on a template from the Evangelical Lutheran Church in America. Constitutions are to be reviewed whenever a new pastor is called. Cindi asked for a motion on the amended documents.

Mike Hanson moved that Trinity Lutheran approve the document “Constitution, Bylaws and Continuing Resolutions of Trinity Evangelical Lutheran Church” as our governing document. Second by Kyle Gebhardt. Discussion.

Dwight Offerman moved to amend by striking the following words from the second sentence of section C5.05, “beyond the” and that the following words be added to section C5.05, “additional to and apart from the” so that the section would read: *C5.05 This congregation shall have a Trust Fund that will operate as specified in this congregation’s bylaws. The purpose of the Trust Fund is to provide for mission work ~~beyond the~~ additional to and apart from the operational budget of this congregation.*

Mike Hanson and Kyle Gebhardt agreed to this amendment to the main motion. Discussion.

Troy Zander moved to amend the following bylaws:

Bylaw 17.01.01 All bylaws must be set forth in this governing document.

And by adding,

Bylaw 18.01.01. All continuing resolutions must be set forth in this governing document.

Second by Rick Clayburgh. Mike Hanson and Kyle Gebhardt agreed to this amendment to the main motion. Discussion.

Beth Campbell moved to amend the following sections:

C13.09 in the last sentence, strike the words “this article.”

C13.09.02 – Membership

In b. 3) remove “Church” and replace with “Congregation.”

In e. remove “Church” and replace with “Congregation.”

C13.09.03 – Committee Duties

In b. change “Auditing” to “Audit” and remove “this Church” and replace it with “this Congregation.”

In c. 1) remove “Church” and replace with “Congregation.”

In d. remove “Church” and replace with “Congregation.”

C13.09.05 – Officers

In d. at the beginning of the sentence there are two “the” – remove the second “the.”

Second by Mike Horan. Mike Hanson and Kyle Gebhardt agreed to this amendment to the main motion. Discussion. The motion carried on a written ballot of 101 yes; 3 no.

Capital Campaign: Troy Zander reported the pre-campaign work over the past three months was to assess congregation support of this proposed campaign. Commitments have already been received from the Council and the majority of all committee members. The campaign kick-off will be on March 10th and 14th with commitment cards to be collected on March 24th and 28st.



Future Focus Ministry of Trinity: Pastor Narum asked attendees to work in small groups to answer questions on what makes Trinity, Trinity.

Cindi recognized and thanked the Trinity staff and Council members. She presented Certificates of Appreciation to Mike Hanson, Troy Zander, Ray Hegle and Dean Morast.

Newly-elected President Mike Hanson thanked Cindi for her leadership and presented her with a Certificate of Appreciation.

Bob Wefald moved to adjourn the meeting. Second by Kyle Gebhardt and carried by a voice vote.

Pastor Lee Herberg offered the closing prayer.

Meeting adjourned at 12:45 p.m.

Submitted by,
Londa Rodahl, Secretary

Christmas Candle Light Service



Trinity's Staff

701-223-3560

Pastor Mark Narum, Ext. 108
narum@trinitybismarck.com
Cell/Text: 701-629-9992

Julie Schaffner, Ext. 111
Financial Director
schaffner@trinitybismarck.com

Loren Dally, Ext. 102
Facility Manager
dally@trinitybismarck.com

Pastor Lee Herberg, Ext. 110
herberg@trinitybismarck.com

Gracia Johnson, Ext. 109
Youth & Children's Ministry
Coordinator

Richard Lucas, Bob Nelson
Custodians

Pastoral Intern Colin Neuharth, Ext. 104
neuharth@trinitybismarck.com

gjohnson@trinitybismarck.com

Amanda Samuelson, Scott Houser
Organists

Pastor Mary Lou Aune, Ext. 103
Director of Worship and Music
aune@trinitybismarck.com

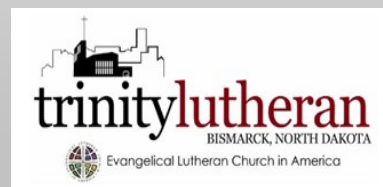
Nick Peterson
Senior High Youth Director
peterson@trinitybismarck.com

Ministers
All the people of God.

Klarissa Pudwill, Ext. 101
Office Administrator
pudwill@trinitybismarck.com

Heather Baumann, Ext. 112
Congregation Relationship Coordinator
baumann@trinitybismarck.com

Pastor Dick Smith
Visitation Pastor



Officers of the Congregation & It's Auxiliary Units

Council

Mike Hanson, <i>Pres.</i>	2021
Troy Zander, <i>1st VP</i>	2022
Danette Welsch, <i>2nd VP</i>	2023
Londa Rodahl, <i>Sec.</i>	2022
Wanda Benz	2021
Missy Kopp	2021
Sue Kolling	2021
Matt McMerty	2022
Chris Berglund	2022
Sandy Peterson	2023
Bev Cross	2023

Property Committee

Ken Evenson	2021
Don Peterson	2021
Terry Mertz	2021
Dan Klinger	2022
Tim Spilman	2023
Bev Cross (Council Liaison)	2023
Pastor Lee Herberg	
Loren Dally	
Julie Schaffner	

Capital Campaign

Troy Zander
Wanda Benz
Renae Baltzer
Rick Clayburgh

Executive Committee

Mike Hanson
Troy Zander
Danette Welsch
Londa Rodahl
Pastor Mark Narum

Trust Fund Committee

Susan Weiland, <i>Chair</i>	2022
Dwight Offerman, <i>Sec.</i>	2021
Susan Ronning	2024
Todd Lang	2025
Troy Zander (Council Liaison)	2022
Pastor Mark Narum	
Julie Schaffner	

Worship & Music Board

Louine Ness
Jan Baumann
Karen Helgeson
Alan Henning
Renae Baltzer
Sherry Feist
Jody Link
Barb Murry
Amanda Samuelson
Scott Houser
Wanda Benz (Council Liaison)
Pastor Mark Narum
Pastor Mary Lou Aune

Fellowship Committee

Colleen Peterson
Traci Schell
Jen Helvig
Naomi Keney
Jessica Simpson
Sue Kolling (Council Liaison)
Heather Baumann

Groups Committee

Danette Welsh
Sue Kolling
Keli Berglund
Chris Berglund (Council Liaison)
Heather Baumann

Family Life Board

Jenell Gumke
Naomi Keney
Nikki Mills
Susan Ronning
Kelly Spilman
Linn Zander
Missy Kopp (Council Liaison)
Gracia Johnson

Nominating Committee

Cindi Offerman
Ray Hegle
Jaclyn Hall
Ray Monson
Mike Skytland

Stewardship Team

Bob Wefald
Kirsten McIntyre
Terri Lang
Danette Welsh
Matt McMerty (Council Liaison)
Pastor Mark Narum
Pastoral Intern Colin Neuharth

Safe Opening Task Force

Paula Schilling
Pat Aune
Holly Johnson
Mike Frenette
Renae Baltzer
Pastor Mark Narum
Heather Baumann

Audit Committee

Sheila Peterson 2021
Rick Bucholz 2022
Keli Berglund 2023

Assembly/Missouri Slope Delegates

Reggie Christian 2021
Julie Christian 2021
Mike Baltzer 2022
Renae Baltzer 2022
Ed Feist 2023
Sherry Feist 2023
Alan Henning 2023

M-Club

Paula Schilling

Wedding Coordinators

Jessica Simpson
Nancy Johnson

Stephen Ministry

Karen Botine
Margaret Fiechtner

Handymen

Mike Ranum
Ron Staiger
Larry Strand
Dale Thomsen
Swede Nelson
Chuck Krueger
Norm Ostboe
Wayne Otterness
Cal Kolling
Steve Schilling

Quilters

Bev Blumhagen
Nancy Erickson
Linda Evenson
Donna Hegle
Pat Murray
Cathy Nelson
Helen Nelson
Ramona Wanner

Altar Guild

Cathy Nelson, *Pres, VP, Treas.*
Kari Knudson *Sec.*
Cindy Anderson
Linda Evenson
Sherry Feist
Loralee Heiser
Pat McDaniel
Michelle Martin
Amy Oster
Kathryn Williams

Reports to the Congregation

Council President's Report



Friends in Christ,

Churches depend on those individuals that provide their time and talent. Therefore, I want to start by recognizing the paid staff and all the volunteers that make Trinity Lutheran the great church community it is. It is so heartwarming to know that members are willing to help in a moment's notice. Thank you!

This was a busy year for Trinity with phase one of the renovation project. It was also a year of great blessings. Thanks to you, the members, the Capital Campaign was successful as you provided your treasure to help reach our goal for renovating Trinity Lutheran Church.

The Lord wants us to serve him by serving others. Here is a couple examples of how Trinity is reaching out to others: The Loaves & Fishes ministry that provides those who need food is available on site; We financially support Ministry on the Margins and in 2021 we started a Block Party to get to know and support our neighbors.



We continue to support Missouri Slope in various ways. The one that stands out is our Christmas offering that will be used to support a stained-glass window in the new Chapel.

Looking forward, we will call an associate Pastor this year. A call committee has been selected and brought forward to the annual meeting. A new mission statement will be presented at the meeting as well.



This past year we have learned of two issues that need to be addressed. The Community Center has some structural problems - at this time we are working with professionals to determine what must be done. The other issue is we need to address the fire alarm system. We are learning how to address that system for the safety of all who utilize Trinity Lutheran.

As the outgoing President, I want everyone to know that your Church Council has been a joy to work with. In meetings and in personal conversations, I could tell how important Trinity and the church family is to them. It was a great pleasure to serve with them.



Submitted by: Mike Hanson, Council President.

Photo Credits: Mike Hanson Photography

Thanks be to God for the gift that Mike was and for the gifts he shared with this congregation.

2021 Trust Fund Annual Report

2021 was a very challenging year for all walks of life. The Covid pandemic and other significant events shaped our lives in ever winding turns and changes. Through it all, the Trust Fund managed to survive and is still well intact. During the year, the Committee was able to grant a number of requests for funding. The biggest allocation was a \$350,000 grant for the Capital Campaign, which will be accessed as needed to keep renovations and improvements of the Campaign on track. Keep in mind; the allocations allotted by the Committee are from the interest earnings and not from the base amounts.

Among these requests were: scholarships, additional audio/video equipment, tree removal, upgrade security cameras, an office stand alone AC unit during construction, a block party, boulevard signage (during services), a new door for the main office, annual management fees, intern salary assistance and camperships. All told, there was \$10,100 awarded to scholarship applicants (\$1,500 for seminary), with another \$30,292 for other grants, and \$6,265 in administrative fees. The Capital Campaign grant is not included in these numbers as it will be spent as needed, which extended into 2022. It was first accessed in November 2021, after the liquid donations were expended.

The Trust Fund was established and exists to assist Trinity with its goals and ministry. While it can't be utilized in the budgetary process, it can assist with unexpected expenses such as: excessive snow removal, unforeseen building maintenance issues, or other expenses not anticipated. As you can see from the financial report, the Trust Fund is doing well and should continue to do so with prudent guidance.

After the 2021 annual meeting of the congregation, the Committee welcomed new member, Todd Lang, who will be serving a 5 year term on the Committee. At the present time, the Committee members are Susan Weiland, Susan Ronning, Dan Welsh, Todd Lang, and Dwight Offerman. Each year, one Committee representative is elected to serve a 5 year term.

Respectfully Submitted,

Dwight Offerman, Secretary
Susan Weiland, Chair

Stewardship Team Report

Encouraging a culture of generosity has been the central theme of stewardship this past year. We used the story of "Loaves and Fishes" from the Gospel of John. Through this story we see that blessed by Jesus, a little become enough to feed 5,000 people. As a congregation, we were blessed by Brenda Hove with the beautiful piece of artwork to help us keep this theme front and center.

This year we are excited to report that:

- 203 members filled out an Intent Card. Thanks to each family that did this as it allows council to better plan for the year ahead.
- Your generosity was exceptional this year with offerings totaling \$620,006. Thanks! (The 10 year average of offering is \$586,943.) Your generosity means that we are able to continue to live into Jesus' call to love God and serve our neighbor.

We continue to be thankful for all the ways you share your time, talent and treasures. Ministry is possible because of you. Submitted by: Pastor Mark Narum.



Trinity Property Committee

2021 Annual Summary

The Property Committee of Trinity Lutheran Church meets monthly the last Tuesday of the month @ 4:00 p.m. This meeting format allows for the committee minutes to be completed and emailed before the Executive Committee of council meets the second Thursday of each month.

The Property Committee exists to care for and maintain the church property to provide a safe, clean, and attractive environment. Members of the 2021 committee were Rocky Gordon, Ken Evenson, Dan Klinger, Tim Spilman, Don Peterson, Bev Cross (council liaison), Financial Director Julie Schaffner and Facility Manager Loren Dally. After the resignations of Rocky Gordon and Don Peterson over the course of the year, we currently have 2 unfilled positions. Ken Evenson is completing his term on the Property Committee.



This past year has been a busy one in terms of monitoring the progress of the renovations approved by the congregation at the Annual Meeting on February 28th. The replacement of the HVAC system for the sanctuary and narthex, windows located in the Education Wing, NE entrance door of the Education Wing and thermostatic controls for the entire facility have been largely completed with only the completion of the thermostatic controls, chiller electrical and coolant fill and test, and the commissioning of the system still to be finished. The project continued to move forward despite COVID related delays in the arrival of key components that require chips and printed circuit boards.

Core Facility Solutions has done a phenomenal job stepping in to take care of the ‘hiccups’ that arise when replacing equipment while still trying to maintain a level of comfort in the facility in terms of heating and cooling. City Air Mechanical, Straightway Construction and Frontier Electric have all been great to work with – very professional and have gone above and beyond to accommodate the church’s schedule of events and groups.

It has been very beneficial for Trinity Lutheran that Core Facilities does not add additional costs to their contract with us for unforeseen issues that pop up over the course of our renovation projects. There were several additional items that needed to be rectified as the project moved forward this year and Core absorbed all of the costs associated with same.

Over the course of the year, we have had an increase in vandalism on church property, notably around the area of the Peace Chapel. The garage was broken into as well and so we have added additional cameras to cover more of the exterior of the church...parking lots and grassy areas. We are changing the main office door to a ‘dutch-door’ style that will enable office staff to have a more protective environment once we have reopened the church to the public during the day.

Over the course of the year, other areas of concern have been lifted up within the context of our existing facility. The executive committee of the church council, together with representatives from several committees conducted a thorough ‘walk-through’ of the entire facility. The 1930 building has been undergoing an increase in foundation issues which have manifested themselves in noticeable shifting of the support structure resulting in more cracking on wall surfaces as well as areas that are showing chronic water leaking from the roof to the basement.

Additionally, we have found that for the entire building we have only 2 horns that warn of a fire...the top floor of the Education Unit, the entire basement, the Sanctuary, and most of the offices would not hear any fire warning notification. The structural issues as well as our lack of fire notification are currently being assessed and the costs associated with these discoveries have not been reflected in our current capital campaign.

The large tree on the east side of the church property near the 4th St. entrance was removed this past fall. The tree was structurally weakened and posed a hazard to the building should it fall in a storm. The water fountain feature near that tree is also becoming more difficult to maintain and the pump and associated wiring are failing. We are looking at options for this area to still have a focal feature is will not require as much maintenance by staff as well as looking at options for providing shade around the Peace Chapel for worship services and other gatherings.

At the annual meeting, recommendations will be brought forward to the congregation for consideration for the next phase of the renovations presented to the congregation at last years annual meeting. Currently we are looking at how to reprioritize that approximately \$200,000 that has been committed to furthering our renovations after the completion of phase 1 which totaled \$825,000.

Throughout the year, the Property Committee continues to work on preserving and enhancing the wonderful facility we are blessed to call our 'faith home.' Thanks to everyone for their ongoing generosity that enables ministry to continue inside and outside these walls.



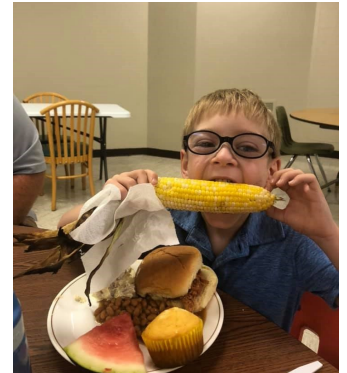
Fellowship Committee

Current Members: Jen Person, Colleen Peterson, Traci Schell, Naomi Keney, Jessica Simpson, Sue Kolling (council representative), Heather Baumann (staff representative.)

Overview: We exist to welcome people into our congregation, work to deepen relationships among members and seek opportunities where by working together we can live our faith by serving our neighbors. This work grows out of the first section of our Mission Statement where we say we strive to, *“Welcome people into a relationship with Jesus.”* The act of Welcoming is about hospitality, getting to know and appreciate another, making connections with them and building structures of support for all that life can bring. We met as a board five times throughout the year and corresponded through text and email.

Year Highlights:

- **Corn Feed:** We planned and organized a corn feed in August. We were able to get corn, meat and a lot of the fixings donated. We set up a couple of games for the kiddos and had the meal in the Fellowship Hall. We fed approximately 100 people at the event.
- **Halloween Party:** We planned and organized a Halloween party for the kiddos and their families on Saturday, October 30th. We had a few games that included a mystery game where the kids had to feel objects and guess what they were. We provided hotdogs and chips along with lemonade. There were about 10 families who came to the party.
- **Gracia's Anniversary Party:** We joined the Family Life Board and helped to organize a 20th anniversary party for Gracia. We had it during normal church school time and there were a number of people who showed up to celebrate Gracia.



Looking to the future: We plan to have a few more events this upcoming year as we continue to get back to regular church activity. We are excited to add some things as well as bring back things we have done in the past.

Looking to get involved: We have an amazing group of members, but are always looking for new faces to join us!

Submitted by: Heather Baumann, Congregation Relationship Coordinator.



Groups Committee

Current Members: Danette Welsh, Sue Kolling, Kelli Berglund, Chris Berglund (council representative), Heather Baumann (staff representative.)

Overview: We exist to organize ways for the congregation to engage in Church community and help build the body of Christ. We are committed to encouragement, growth and relationships, as we help the congregation dig deeper into God's word. We provide a safe and welcoming space for the congregation to feel comfortable sharing thoughts, questions and interpretations of what we are studying. We have met as a group four times this year, as well as corresponded through text messages and email. Our goal is to create a sense of community and belonging. We came up with a plan to add community by providing times to be part of a group and sharing God's word. We want to provide multiple ways to empower and equip fellow parishioners in building community and knowing God's word.

Year Highlights:

- **Congregational Survey:** We put together a survey and gave it to the congregation asking for their feedback on type of groups as well as a day of the week and time that works best. We received a number of responses back, and were really excited about providing what the congregation asked for.
- **New Groups:** We were able to start/bring back 8 groups. We were able to provide multiple days and times groups would meet. We were very blessed to have people step up to lead these groups.

Groups: We went from having two groups with 15 members, to eight groups with 65 members.

Looking to the Future: We plan to continue exploring new ways to bring community and fellowship to Trinity. We are looking at what groups work and what groups we need to improve. We are looking at adding more activity based groups, such as volleyball, bowling, game night, or cards. We are excited about the future and we are looking forward to continuing to build community and relationships.

Looking to get Involved: We have some wonderful members on this committee who have some really great ideas, but we are always interested in adding new members, new ideas, and new ways to grow.

Submitted by: Heather Baumann, Congregation Relationship Coordinator.

Family Life Committee

Church School, Confirmation and Sr. High ministries continue to encourage children and youth to grow in faith!

Church School

- Church School is meeting completely in person this school year.
- 3rd graders received their Bibles on Rally Day and we had a couple classes with kids and parents in September to learn how to use the Bibles.
- 5th graders received their First Communion last spring on Maundy Thursday.
- Our in-person Christmas Program was back on both Wednesday and Sunday.



Confirmation

- Confirmation is meeting completely in-person.
- Our Confirmation ministry continues to be a combination of learning, service and fellowship events.
- The 9th graders prepared and presented Faith Statements as their final Confirmation project and celebrated their Affirmation of Baptism in the spring.
- We are using a new curriculum which provides tools to talk about faith at home.



Senior High Youth Group

- We had a few kids join Pastor Mark on the Canoe Trekker trip with Camp of the Cross.
- Nick Peterson continues as part-time Sr. High Youth Director.
- Sr. High Youth Group meets weekly on Wednesday nights.
- We have a group of 12 people going to the ELCA Youth Gathering this summer in Minneapolis.

Nursery

- The nursery remains closed due to construction items happening in that space. We hope to have it open in the fall of 2022.

Youth Protection Policy

- All volunteers working with youth have passed our youth protection policy screening process for the year.

Looking Ahead!

- Our goal for 2022 is to continue to support and build up our existing ministries and explore how we can best support our families and grow in faith together in our ever-changing world.
- We are adding back our parent and child classes with the different grade levels in Church School this spring and in the fall.
- In January we are holding a Baptism Class for those who will be baptizing a child as well as a Baptism Anniversary Party for those baptized in 2021.

Christian Education Volunteers 2021 – 2022

WEDNESDAY CHURCH SCHOOL

Pre-School & Pre-K

Kristi Thune
Samantha Stordalen

Kindergarten

Jayde Olson
Hannah McIntyre
Fran Morrell

1st & 2nd Grade

Lisa Kosel
Denise Wetzel

3rd Grade

Bergen Ackerman
Regan Braun

4th Grade

McCartney Fix

5th Grade

April Meckle
Bob Meckle

Music

Scott Houser
Brynn Lang
Luke Weber
Patrick Watson

SUNDAY CHURCH SCHOOL

Pre-School & Pre-K

Sarah Feist
Isaac Peterson

Kindergarten

Samantha McGrath
James McGrath

1st & 2nd Grade

Avery Mills
Rio Mills

3rd - 4th Grade

Kelly Spilman
Susan Wefald

5th Grade

Eric Peterson

Music

Scott Houser
Susan Ronning
Mia Peterson

CONFIRMATION

6th Grade

Nicole Conoly
Cristie Dockter
Kris Fitzgerald
Christina Johnson
Kiki Schatz
Tara Wegge

7th Grade

Lisa Bucholz
Kristy Gierke
Landa Gunderson
Missy Kopp
Barbra Pfiefer

8th Grade

Jodi Entzel
Patrick Entzel
Matt Johnson
Michelle Johnson
Jessica Koble
Ron Kopp
Kirsten McIntyre
Karla Merkel
Colin Neuharth
Tracie Seibel

9th Grade

Kristin Larson
Larry Larson
Colleen Peterson

Submitted by: Gracia Johnson – Youth & Childrens Ministry Coordinator; Missy Kopp – Council Representative; Jenell Gumke, Naomi Keney, Nikki Mills, Susan Ronning, Kelly Spilman, Linn Zander – Committee Members.



Worship and Music Committee

Members: Council representative Wanda Benz, Renae Balzer, Jan Baumann, Sherry Feist, Karen Helgeson, Alan Henning, Scott Houser, Jody Link, Barb Murry, Louine Ness, Amanda Samuelson, Pastor Mary Lou Aune.

Thank You! Thank you to the many volunteers who step forward to provide the “person” power necessary so that we can gather with family, friends and neighbors to praise God. In the year just past, we are especially grateful for the folks who have stepped up for the first time to share their skills and talents, and we are hopeful that in 2022 there will be more people inspired to get involved.

In particular, we see a great need to invite, equip and empower people to serve:

- Help create the weekly worship slide shows
- Be a member of the weekly tech team (sound, streaming, slides)
- Families and individuals to prepare/serve Holy Communion
- Help create seasonal worship displays in the sanctuary



Advent Wreath

Some new/renewed ministries in 2021:

- Weekly outdoor worship during the summer months
- Resumption of a twice monthly communion schedule
- Resumption of hosting Bismarck performance of Handel's "Messiah"
- "Art on the Altar" sharing member's visual art in the east narthex
- Advent Mid-Week Worship -- and the introduction of "Holden Evening Prayer"
- Added a second pastor's stole for the Pentecost season paraments

In 2022, we look forward to:

- Hosting the Bismarck Community celebration on Martin Luther King, Jr. Day
- Welcoming Bismarck's semi-professional choir, "Pro Musica" in February, when they bring a blue-grass worship service to Trinity.

With gratitude, joy and hope we look backward and forward, reflecting on what Trinity has been able to do this year, and dreaming about what the future holds.

Submitted by:
Worship & Music Committee
Pastor Mary Lou Aune, staff liaison



Messiah Committee

After a 2020 hiatus due to Covid concerns, Trinity welcomed the 91st Bismarck-Mandan performance of Handel's oratorio "Messiah", back into our midst on Sunday, November 21, 2021. The community chorus and Missouri Valley Chamber Orchestra were directed by Dr. Jason Thoms.

Soloists were Dawn Hagerott, Soprano; Caitlin Grace Monroe, Mezzo-Soprano; Cole Girodat, Tenor; Dr. Brent Rogers, Bass. Laura Prokopyk was the concertmaster and Shana Klee was the rehearsal accompanist and continuo. Following the concert, a reception hosted by Trinity volunteers was held in the Community Center. Submitted by: Scott Houser.

Altar Guild

In 2021, the 10 members of Altar Guild changed the Altar Paraments throughout the year using the five colors distinguishing the seasons of the church year. The altar flowers were not delivered to the hospitals per Covid restrictions. The members assisted in the Maundy Thursday service and the Altar was cleaned by members. Oil is added weekly to the altar candles.

Members of the Altar Guild are: Cathy Nelson, President, Vice President, Treasurer; Kari Knudson, Secretary; Cindy Anderson, Linda Evenson, Sherry Feist, Loralee Heiser, Pat McDaniel, Michelle Martin, Amy Oster and Kathryn Williams. Submitted by: Cathy Nelson.

Quilters

In 2021, the quilters completed 278 quilts. 200 quilts were donated to Lutheran World Relief. Donations were also made to Camp of the Cross for their annual fund raising auction, to Slumberland Furniture store for their annual gift to deserving children in our community, and to the youth of Trinity for their silent auction to raise money for their summer mission trips. A quilt sale was held in October, selling over 40 quilts to members of the congregation raising funds to purchase fabric and batting to continue our ministry.

Quilts were also available for special requests for needs in the community. Two (very much appreciated) members of the congregation sewed and donated quilt tops for our use. Member, Nancy Erickson, purchased flannel and sewed the blankets given to each baby for their Baptism.

Members of the Quilters are: Bev Blumhagen, Nancy Erickson, Linda Evenson, Donna Hegle, Pat Murray, Cathy Nelson, Helen Nelson and Ramona Wanner. Submitted by: Cathy Nelson.



Trinity Handymen

The year 2021 was the 18th year of service to our congregation. This year we made 25 Faith Chests which are given out at a child's baptism. Our group also helps set-up and take down the Nativity scene.

Members of the Handymen are: Mike Ranum, Ron Staiger, Larry Strand, Dale Thomsen, Swede Nelson, Chuck Krueger, Norm Ostboe, and Wayne Otterness. This year we added Cal Kolling and Steve Schilling who assisted in making the Faith chests.

We are looking for new members who would like to help create a new set of faith chests, which will be made during the summer of 2022. Submitted by: Mike Ranum.



Connecting through Christ

Stephen Ministry



A Stephen Minister is a lay person who has been trained to give Christian comfort, care, and support to someone going through a tough time, or just a time of change in life. The current Stephen Ministers did not meet as a group during 2021, although one Stephen Minister was connected to a care receiver midway through the year. That caring relationship is ongoing, and supervision is conducted by one of the Stephen Leaders, either face-to-face with the Stephen Minister or by e-mail.

It is time now to consider the future of the Stephen Ministry program at Trinity. We will be seeking input from those who have been trained as Stephen Ministers, but will also welcome information from persons who would be interested in Stephen Minister training as well as past recipients of care and those who would welcome such care now. If you have ideas or suggestions, please talk to one of the Stephen Leaders (Karen Botine, Margaret Fiechtner.) Submitted by: Karen Botine.



It has been said that the only constant is change. 2021 serves as a perfect example of that phrase although I would lay beside it that the Gospel is unchanging – God's love through Christ for the entire creation.

COVID caused us to think about all we do in ministry.

- Continued our Confirmation Instruction with an in-person or an on-line option. At the end of the year invited conversation with parents, students and Family Life Committee about how to reshape our program. As fall program began we shifted to in-person only.
- During Lent we worshipped at noon and in the evening providing a soup and sandwich meal before each worship.
- We added a sunrise worship option on Easter Morning.
- Began using the "old altar area" at the foot of the steps to the Community Center as a place to display artistic expressions of the seasons.

Even though we were living in the midst of a pandemic we thought about getting to know our neighbors better, creating outreach opportunities and working to build internal relationships.

- We hosted a block party in June, inviting our neighbors to come for food, worship and a chance to meet some of the neighbors.
- We continued our summer worship pattern of Peace Chapel worship on Wednesday evening and Sundays – a public witness of who and whose we are.
- We continue to make our space available to 3 AA groups, Just for Kix Dance, The Banquet and a Tai Chi group.

The Culture of Generosity continues to flourish at Trinity. You can get a good look at the financials in this booklet but here are some highlights.

- The 10 year average for General Fund Offering is \$586,800. In 2021 the General Fund Offering was \$618,600. Well done Generous People!
- Through our "Loaves and Fishes" kiosk we provide food for the hungry. At least 3,120 bags of food were given away. Generous people from this congregation provided funds to buy food or you donated food items and you showed up to pack the bags.
- Generous members of the congregation contributed \$328,247 toward the capital campaign.
- Trinity has a tradition of special offerings at Easter and Christmas. Your Generosity meant that \$2,635 was raised for Designer Genes through the Easter Offering. Another \$5,305 was given toward stained glass windows for the chapel at Missouri Slope.

Where do we go from here? I believe our focus needs to continue to be on Prayer, Bible Study and Invitation. Worship is the central act for faithful people. We are sent from the worshipping community to live and serve our neighbor.

- Prayer – grounds us in our faith. It is our opportunity to seek God's grace. I also invite all of us to pray for Trinity that our leadership would be able to discern the Spirit's leading and that we would have the boldness to follow.
- Bible Study – allows us to grow deeper in our knowledge and love of God revealed to us through the Son. I encourage you to join one of the many Connect Groups. This is a great way to get to know other members, find connections within the congregation and wrestle with God's Word.
- Invite – there are always new people moving to our community. Be open about what you believe God is up to through ministry at Trinity. Invite people to come and see.

I am thankful for Christ centered ministry which is happening through this congregation. The council leadership here is healthy, committed, willing to think deep and ask good questions all the while trying to discern what is the most faithful path forward. Not all congregations are blessed with this kind of leadership.

The world continues to change around us. Together – let us keep our eyes open seeking God's guidance.

Blessings,

Pastor Mark Narum, Head of Staff



Pastor Lee's Report

When I retired at the end of May 2019 from First Lutheran Church in Mandan after being there for 12 years, I remember thinking to myself - "I'm done with having to write annual reports!" Well, I guess I was thinking prematurely...here I am again putting words to paper.

Normally, in an annual report pastoral letter, I would spend time reviewing the congregation's ministry over the past year and then spend some time lifting opportunities for the congregation to ponder as they move forward. Here I can 'go with the flow' as I work part-time and no longer have the duties of trying to 'steer the ship' along its course moving forward in faith.

I am very blessed to have Pastor Mark as my colleague, friend, and mentor. As a member of Trinity Lutheran Church here in Bismarck, I am thankful for his leadership, faithfulness, and unwavering commitment to the gospel of Jesus Christ being proclaimed through the ministries of this congregation. I am particularly grateful for his ability to dream boldly while steering the ship through these uncharted pandemic waters that could have set a faith community adrift. He is assisted in that task by empowered leadership that realizes that risk is a part of life to be embraced and not avoided in order to grow and thrive.

I am blessed to be able to come into this community and find here dedicated people with a passion for building up the body of Christ. You declare a word of 'Welcome' in bright yellow feather flags and then live out that word of welcome to those who enter here to be blessed and in turn be a blessing to others when they depart again into the streets of life. You are thankful people and gifted people!

In May of this year, I will turn 70...time flies by no matter what our age. My daughter Mikaela is getting married this August and so this year will make another transition in my life as she and Arne begin their journey together. Mikaela is in her third year of medical school and so in her future is relocation for residency and new challenges. My journey will entail a move as well when she and her future husband establish a home base. I am so grateful that I can still contribute in some way to the life of this congregation and will keep you in my prayers as you enter a call process for an associate pastor.

My present Pastoral Ministry Contract will end on June 30th, 2022. That part-time contract went into place when Pastor Mark Narum began his ministry among us on February 24th, 2020. It was extended for 2 additional years starting July 1st of 2020. I will continue with a month-by-month extension of my current relationship with Trinity beginning this July as the congregation continues to move forward in the call process. I do want you to know however, that I desire to move more into "retirement – retirement" in that I want to be able to do some traveling and not be so scheduled with my time.

God's grace and peace be with you all in this new year!

In Christ,
Pastor Lee



2021 Pastoral Intern Report

Greetings in Christ's Name!

I want to say how grateful I am to be called to serve Trinity Lutheran and Grace Lutheran churches as your pastoral intern. This has been an exciting time for my seminary education and formation as a pastor. I have been able to explore what ministry looks like in two very different but equally important ministries here on the prairie of western North Dakota. Having had this opportunity has prepared me well for the future as my internship comes to a close and I move into ordained ministry in the near future.



Grace Lutheran Church in Driscoll, ND

I am currently enrolled as a seminary student at Wartburg Theological Seminary in a unique hybrid program known as the Collaborative Learning Program. This program is structured to where the seminary student serves in a congregation while pursuing seminary studies in a distance learning format. As a CL student, I am serving Trinity Lutheran and Grace Lutheran on a part-time basis while taking a full-time load of seminary courses over Zoom and other platforms. I am set to graduate with my Master of Divinity degree from Wartburg in May 2022. Upon completion of this degree, approval for ordination by our synod's candidacy committee and an acceptance of a first call in the ELCA assignment process, I will be eligible to be fully ordained as a pastor in the ELCA. Many prayers are appreciated for my family and me in this continued formation process.

*"I am about to do a new thing;
now it springs forth, do you not perceive it?
I will make a way in the wilderness
and rivers in the desert." – Isaiah 43:19*

The way we do ministry is ever-changing, and the past couple of years are most certainly no exception. This verse from Isaiah gives us hope that even through change, God gives us hope and comfort even when change can feel daunting or scary. I encourage all of you to reflect on this – not only thinking about the traditions of the church that we love, but also about what God is up to in our midst. What is God calling us into next amid upcoming transitions?



I want to say a few 'thank yous' as I approach the conclusion of my internship and seminary journey. I first want to say thank you to Rev. Mark Narum as my internship supervisor and all staff at Trinity/Grace who continue to push me to further pastoral formation. Most importantly, I want to thank all of you – the body of Christ in both Trinity Lutheran and Grace Lutheran for giving me opportunities to engage in ministry together, to try new and exciting ways of ministry and to learn and grow together!

In Christ,
Pastoral Intern Colin Neuharth

Parish Statistics



Ministerial Acts

1. Baptisms	
A. Infant & Child	24
B. Adult	1
2. Confirmation	
A. Youth	21
B. Adult	0
3. Marriages	12
4. Funerals	31

Membership

1. Additions	
A. Baptism	24
B. Transfer	10
C. Adult Confirmation	0
D. Youth Confirmation	21
E. Reinstate	5
F. Other	3
2. Losses	
A. Transfer	12
B. Inactive	44
C. Released	0
D. Death	12
E. Other	1

Total Membership Dec. 31, 2021

1. Baptized Members	2392
2. Confirmed Members	1838
3. Voting Members	552
4. Family Units	969

Weekly Worship Attendance

Average attendance from 2015-2019: 432.

Average 2021 in-person attendance: 230
(53% of the 5 year average.)

Average online attendance for 2021: 213

Online + in-person = 443
(102% of the 5 year average.)



Confirmation Class of 2021

FRONT (L-R): Avery Mills, Anneka Gebhardt, Edyth Hat-
lestad, Rayha Urness, Heidi Rasmussen, Lily Berning, Amber
Olsen, Hailey VanderLinden;

MIDDLE: Grace Schmidt, Dylan Gierke, Logan Reuschlein,
Carter Johnson, Kyler Morgan, Monte Tosseth, Riley Johnson,
Pastoral Intern Colin Neuharth;

BACK: Pastor Mark Narum, Tyler Lee, Reeve Haman, Evan
Schmit, John Bugbee, Grant Hubley, Pip Wheeler, Pastor Lee
Herberg

Photo credit: Scott Berge





Blessings to you from Camp of the Cross Ministries!

We are blessed at CCM by the many people who pray for us, participate in, and support our ministries. We are proud and humbled to provide a ministry to all ages that helps each person

“Live out their Lives of Faith!”. Thank you as a constituent congregation for your support in our success!

CCM, during the year 2021, even though we were continued to be challenged by the pandemic, has had a profound influence in the lives of children, youth, young adults, and adults who were touched by our ministry. This could not have been done without our mission partner congregations like yourselves!

We were blessed to be financially stable during the spring and into the summer because of many generous donors and that we qualified for the Paycheck Protection Program in February.

During the summer months, we welcomed campers to our sight. The joy and the excitement they brought this summer was extremely rewarding. Our numbers increased this summer compared to the summer of 2019. We welcomed over 300 campers.

We are already planning for the summer of 2022 with a similar program, and we are hopeful because we were successful this past summer. Registration opens mid-November.

The year-round retreat ministry to children, youth and adults began in January. Surprisingly, even though we still had restrictions for COVID, our weekends were fully booked. As we look to the retreat season during 2022, we are already booking groups and are full to capacity on most weekends.

We invited again the Garrison Elementary School out to camp for 4 days for outdoor education and fun. The school was split up by grades and each day a grouping of classes came out. It was refreshing for us and the school. The kids had a great time! We continue to work with other local school districts in the hope that they too will join us for outdoor education at CCM.

We were excited to celebrate with the annual Prairie Lake Festival this summer. We held the auction both virtually and in person. Overall, it was a success, but it did have some learning experiences being online. The committee has met and will be planning for an even more successful fundraiser in June. Mark your calendars now for Saturday, June 18th at CCM.

Due to a COVID outbreak within our summer staff, we did have to cancel the last week of camp. We had estimated that was a \$20,000 loss in our budget. But, thankfully, due to generous donors who responded to a summer appeal, we were able to raise over \$19,000 to supplement that loss. Thank you!

Last December, we had to release from employment one of our program managers due to COVID. However, we are overjoyed to welcome Samuel Wolf to our staff starting in January. Sam has been on our summer staff for many summers and is an alumni camper.

Please continue to keep us in your prayers as we navigate this “new” normal in outdoor ministry. Despite the continued challenges of COVID, we are proud of how many people “Live out their Lives of Faith”, by being a part of our ministry as donors, ministry participants like yourselves and prayer partners!

**Thank you for praying for us and supporting us!
Your mission in Christ is especially important to us!**



Evangelical Lutheran Church in America

God's work. Our hands.

January 2022

Brothers and sisters in Christ,

Grace and peace in the name of our Savior Jesus the Christ!

In this season of Annual Reports, Annual Meetings, and elections of new congregational leadership, I pray that the Spirit walks with you and guides you along the way. As the Apostle Paul reminds us,

*“May the God of hope fill you with all joy and peace in believing,
so that you may abound in hope by the power of the Holy Spirit.” (Romans 15:13)*

As part of the Western North Dakota synod, you and your congregation abound in hope by the power of the Holy Spirit each day as God calls us into mission and ministry together.

Abounding in hope, our synod identifies pastors and deacons who are called to serve in congregations and other ministry settings like campus ministry, outdoor bible camps, senior living facilities, food pantries, and more. Additionally, our synod continues to provide leadership resources that help us navigate ways in which our faith in Christ speaks to an ever-increasing secular world.

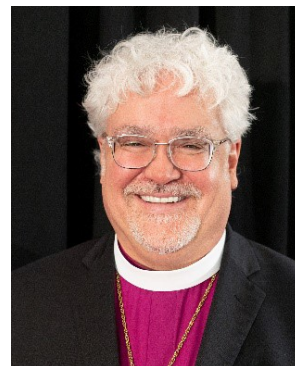
Abounding in hope, our synod abundantly offers our hands, feet, voices, and financial resources to support the work of this church across the United States and around the world.

Abounding in hope, our synod is constantly seeking new ways in which the Spirit is calling us to engage our congregations and communities in mission and ministry that will bless our neighbor, each other, and God.

Thank you for being part of this work. Simply stated, none of the work God calls us to do as church is possible without you. You are a gift for which I am incredibly thankful. May you and your congregation be filled with all joy and peace in believing throughout 2022!

Serving in Christ together,

The Rev. Craig A. Schweitzer
Bishop, Western North Dakota Synod – ELCA





Western North Dakota Synod
Evangelical Lutheran Church in America
 God's work. Our hands.

Offering to the Penny

Congregation: Trinity Lutheran Church

City, State: Bismarck, ND

Your Congregation's 2021 mission support was: **\$44,444.64**

Your 2021 Mission Support funded: 51% Synod Ministries, 49% Churchwide Ministries

	<u>Amount</u>
Your contribution to Synod Ministries:	<u>\$22,666.77</u>
Luther Seminary	\$1,777.79
Campus Ministry	\$2,666.68
Operations/Facilities	\$9,777.82
Synod Ministries: <i>Care of congregations and</i>	\$8,444.48
<i>rostered leaders, call process, candidacy,</i>	<u>\$22,666.77</u>
<i>communications, stewardship, congregational renewal</i>	
<i>developing leadership, events, affiliated ministries,</i>	
<i>finances and administration.</i>	

	<u>Amount</u>
Your contribution to Churchwide Ministries:	<u>\$21,777.87</u>
<u>Growing the ELCA in the USA</u>	\$5,149.52
Proclaim Jesus; start, renew, and empower congregations to witness and serve their communities; develop resources for faith, discipleship, prayer and worship.	
<u>Global Mission & Interfaith</u>	\$4,026.29
Send missionaries; train leaders; support companion churches in 80 countries; work with LWF; seek unity and dialogue, developing ecumenical partnership	
<u>Churchwide Ministries & Governance</u>	\$4,312.76
Coordinate with synods; provide resources; maintain constituent database; HR; offices; archives; receive gifts; governance -CWA, council, bishops, boards.	
<u>Support and Develop Leaders</u>	\$3,185.05
Support the 7 ELCA seminaries, 26 colleges and universities, youth events; recruiting and supporting rostered, lay, and retired leaders, engaging all baptized in ministry.	
<u>Communications, Technology & Strategic Planning</u>	\$2,205.56
Connect members; branding & messaging; analyze trends; improve ministry for today.	
<u>Stewardship</u>	\$1,526.59
Teaching and encouraging stewardship education; interpret ELCA mission; fundraising	
<u>Justice and Advocacy work</u>	\$1,372.10
Develop social statements & resources; equip members to advocate; social ministry.	<u>\$21,777.87</u>

Missouri Slope Annual Report

The last year has been anything but normal for all of us at Missouri Slope. Healthcare is a busy industry even before you add a major building project and a global pandemic. Thankfully, we have a strong group of employees, leadership team members, and board of directors who are dedicated to the organization and will do what it takes to assure the mission of Missouri Slope continues in our community. We have been blessed by the various federal relief dollars which are necessary to pay for the additional costs we have seen with labor, supplies, and everything else required to provide high quality care to our residents and tenants.

Our fiscal year ended with many new milestones in terms of revenues, expenses, occupancy, and number of employees. Our occupancy dropped dramatically as the pandemic took hold and we did all we could to respond. The Skilled Nursing Facility on Hillview Avenue reported a year end occupancy of 66% and the Assisted Living Facility reported 85%. A portion of our building was reserved for COVID+ individuals who required special isolation protocols. I am incredibly thankful for and amazed by our team members who have bonded together to find a way to overcome challenges. Our balance sheet grew dramatically the past year due to the new Washington Campus as an asset, and the corresponding debt to finance the project. Revenues and expenses totaled \$28,073,798 and \$28,675,896. Total employees at the end of the fiscal year were 426.

Our annual corporate meeting was well attended by all our member church delegates. We are thankful to be a social ministry of our nine local ELCA churches: Faith, First Lutheran of Bismarck, First Lutheran of Mandan, Good Shepherd, House of Prayer, Lord of Life, Lutheran Church of the Cross, Trinity, and Sunne. Our ministry and mission has thrived because of the support of our members the past 59 years and we are looking forward to the growth and opportunities being added with our new campus. The current projects and plans in motion will assure Missouri Slope will meet the needs of our community for the next 59 years!

Great challenges exist and will continue for all of us as we hope for the end of the pandemic. Every day, we pray for people with the hearts and minds of caregivers to join us in our mission and service to the community. Missouri Slope is a major employer and economic driver for our region. We continue having great opportunities for people to join our team as we complete our transition to the new Washington Campus and beyond. More information is available at: www.missourislope.com/careers

Several individuals and businesses have stepped up and many more are being called upon to help us bring our dream of a new campus to fruition. Our Foundation is working hard to raise \$10 million which will complete the vision. Undertaking a campaign of this magnitude comes after much thought and prayer. Our community is generous and we know there are many donors whom we have yet to connect with. Donors that share a mutual appreciation of the mission and work being done each day at Missouri Slope. Please reach out to our Foundation to learn more about how you can get involved in this unprecedented opportunity to leave a legacy.

Thank you for always keeping us in your thoughts and prayers as we do all we can to fulfill our mission each day to Enrich Lives. May God bless you and all who live and work at Missouri Slope!

Blessings,

Reier Thompson
President/CEO



Missouri Slope Update

Trinity Evangelical Lutheran Church was instrumental in the formation of Missouri Slope Lutheran Care Center, Inc., a North Dakota non-profit corporation on March 13, 1962. It is a 501(c)(3) tax entity. Our late Pastor John Nicolai was the registered agent. Now it is known as Missouri Slope, a ministry of the Missouri Slope Lutheran Care Center. Trinity is one of nine area ELCA churches who own Missouri Slope. We elect delegates who meet annually to elect members of the board of directors, who in turn hire the President/CEO who is responsible to the board of directors.



Missouri Slope has built a new skilled nursing care facility on North Washington Street. It has 192 single occupancy rooms. Every resident now enjoys the privacy of single rooms, advanced technology in nursing and personal care, all in a facility designed to enhance their long-term care, as well as short term rehabilitation transitional care. Residents are being transferred from the Hillview Campus to the new Washington Street campus.

One of the central features of this new skilled nursing facility is a chapel. Trinity, as one of the nine ELCA member churches, is being asked by the Missouri Slope Foundation board to participate in a \$500,000 Chapel Challenge. While some of these churches are smaller than others, all have the ability and dedicated parishioners to help meet this challenge over the next 3 years. One idea some of these churches have is the use of a church challenge in which each congregation sets a goal with possible seed money and asks for matching donations over the next 3 years. Trinity could use this idea to meet this challenge. The chapel is a vital part of Missouri Slope, and we as Lutherans understand the importance of a chapel to minister to the spiritual care of the residents.

If you missed the tour of Missouri Slope when Trinity had its turn, we can still arrange a tour for you. You will be impressed with this state-of-the-art skilled nursing care facility.

Respectfully,
Bob Wefald
Trinity's member on the Board of Directors of Missouri Slope

Missouri Slope Lutheran Care Center's new facility in Bismarck, ND



Financials

Audit Committee

February 2022

The Audit Committee has conducted a random and limited overview of the records and financial statements as prepared by Point CPA, for Trinity Lutheran Church, Bismarck, North Dakota.

The Audit Committee reviewed procedures and internal controls of the church. The expenditures, deposits, and payroll appear to be accurately reflected on the financial statements.

The Audit Committee would like to express appreciation to Point CPA for meeting with us and for their cooperation.

Respectfully submitted:

Sheila Peterson

Date 2/10/22

Sheila Peterson

Rick Bucholz

Date 2/10/22

Rick Bucholz

Keli Berglund

Date 2/10/22

Keli Berglund

Trinity's Staff





ACCOUNTANT'S COMPILATION REPORT

To Management
Trinity Evangelical Lutheran Church Trust Fund
Bismarck, North Dakota

Management is responsible for the accompanying financial statements of Trinity Evangelical Lutheran Church Trust Fund (a non-profit organization), which comprise the balance sheet—cash basis as of December 31, 2021, and the related statement of income and expense—cash basis for the year then ended in accordance with the cash basis of accounting, and for determining that the cash basis of accounting is an acceptable financial reporting framework. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statements nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. We do not express an opinion, a conclusion, nor provide any assurance on these financial statements.

The financial statements are prepared in accordance with the cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America.

Management has elected to omit substantially all the disclosures ordinarily included in financial statements prepared in accordance with the cash basis of accounting. If the omitted disclosures were included in the financial statements, they might influence the user's conclusions about the Company's assets, liabilities, equity, revenues, and expenses. Accordingly, the financial statements are not designed for those who are not informed about such matters.

The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management. The supplementary information was subject to our compilation engagement. We have not audited or reviewed the supplementary information and do not express an opinion, a conclusion, nor provide any assurance on such information.

We are not independent with respect to Trinity Evangelical Lutheran Church Trust Fund.

Point CPA

Point CPA
Bismarck, North Dakota
February 8, 2022

2/8/2022
10:27a

Trinity Lutheran Church Trust Fund
Balance Sheet by Major Group
Jan 1, 2021 through Dec 31, 2021

Major Group	Balance As Of Jan 1, 2021	Balance As Of Dec 31, 2021	Current Year Change	Percent Change
<u>Fund 01 - General Fund</u>				
Assets				
01, ABC Trust General	4,865.47	35,035.14	30,169.67	620.08%
02, Amerprise SPS MM Trust	30,372.67	33,760.29	3,387.62	11.15%
03, ELCA Money Market	0.00	0.00	0.00	0.00%
04, ABC Trust Dedicated	26,174.09	23,899.73	-2,274.36	-8.69%
10, Investment-AmerpriseTrust	1,588,713.49	1,499,035.34	-89,678.15	-5.64%
20, Investment - ELCA	582,627.36	630,977.03	48,349.67	8.30%
Dedicated Funds Receivable	0.00	0.00	0.00	0.00%
Total Assets	2,232,753.08	2,222,707.53	-10,045.55	-0.45%
Liabilities				
01, Due To Perm. Restricted	0.00	0.00	0.00	0.00%
10, Due From Unrestricted	0.00	0.00	0.00	0.00%
Dedicated Funds Payable	26,174.09	23,899.73	-2,274.36	-8.69%
Total Liabilities	26,174.09	23,899.73	-2,274.36	-8.69%
Equity				
10, Income Offset	0.00	0.00	0.00	0.00%
20, Permanently Restricted	2,171,340.85	2,171,340.85	0.00	0.00%
30, Unrestricted Fund Balance	35,238.14	35,238.14	0.00	0.00%
Subtotal Equity	2,206,578.99	2,206,578.99	0.00	0.00%
<u>Fund Balance</u>				
Totals for Fund Balance		-7,771.19	-7,771.19	0.00%
Total Fund Balance/Equity	2,206,578.99	2,198,807.80	-7,771.19	-0.35%
Total Liability and Fund Balance	2,232,753.08	2,222,707.53	-10,045.55	-0.45%

Trinity Lutheran Church Trust Fund
Statement of Income and Expense by Major Group
December of Fiscal Year 2021
Responsibility: All
Fund: 01 - General Fund

	Current Month			Year-to-date		
	Budget	Actual	%	Budget	Actual	%
Income						
Interest & Dividends	0.00	39,144.75	--	0.00	39,144.75	--
Gifts	0.00	0.00	--	0.00	0.00	--
Mineral Rights	0.00	0.00	--	0.00	0.00	--
Investment	0.00	185,072.18	--	0.00	185,072.18	--
Transfers	0.00	-248,345.00	--	0.00	-195,970.00	--
Total Income	0.00	-24,128.07	--	0.00	28,246.93	--
Expense						
Operating	0.00	14,750.43	--	0.00	18,615.43	--
Grants	0.00	4,832.58	--	0.00	17,402.69	--
Operating Expense	0.00	0.00	--	0.00	0.00	--
Total Expense	0.00	19,583.01	--	0.00	36,018.12	--
Income Less Expense	0.00	-43,711.08	--	0.00	-7,771.19	--

2/8/2022
10:48a

Trinity Lutheran Church Trust Fund
Dedicated Accounts
December, Fiscal Year 2021
Fund 01 - General Fund

Account		Beginning	Current Month		Year-To-Date		Current
		Balance	Receipts	Expenses	Receipts	Expenses	Balance
Major 30 - Temporarily Restricted							
Minor 00 - Ungrouped							
017-30-00-10	Scholarship	793.53	323.84	500.00	1,300.60	1,600.00	494.13
017-30-00-15	Parish Education	2,982.19	566.35	0.00	2,274.53	4,000.00	1,256.72
017-30-00-20	World Mission	6,240.17	834.33	0.00	3,350.78	430.00	9,160.95
017-30-00-25	Music/Choirs	5,828.44	829.68	0.00	3,332.11	1,680.00	7,480.55
017-30-00-30	Building Maintenance	8,098.71	1,428.84	1,172.25	5,729.50	10,319.25	3,508.96
017-30-00-35	Alter Area	1,210.17	124.74	5,498.02	5,463.50	5,727.52	946.15
017-30-00-40	Seminary	52.04	53.60	213.67	215.27	213.67	53.64
017-30-00-50	Radio	806.34	831.16	3,313.28	3,338.06	3,313.28	831.12
017-30-00-55	Lutheran Hour	110.50	113.91	454.04	457.45	454.04	113.91
017-30-00-60	Global Mission Water	52.00	53.60	213.67	215.27	213.67	53.60
Totals		\$26,174.09	\$5,160.05	\$11,364.93	\$25,677.07	\$27,951.43	\$23,899.73
Fund 01 - General Fund		\$26,174.09	\$5,160.05	\$11,364.93	\$25,677.07	\$27,951.43	\$23,899.73

Prayer Wall



Block Party





ACCOUNTANT'S COMPILATION REPORT

To Management
Trinity Evangelical Lutheran Church Endowment Fund
Bismarck, North Dakota

Management is responsible for the accompanying financial statements of Trinity Evangelical Lutheran Church Endowment Fund (a non-profit organization), which comprise the balance sheet—cash basis as of December 31, 2021, and the related statement of income and expense—cash basis for the year then ended in accordance with the cash basis of accounting, and for determining that the cash basis of accounting is an acceptable financial reporting framework. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statements nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. We do not express an opinion, a conclusion, nor provide any assurance on these financial statements.

The financial statements are prepared in accordance with the cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America.

Management has elected to omit substantially all the disclosures ordinarily included in financial statements prepared in accordance with the cash basis of accounting. If the omitted disclosures were included in the financial statements, they might influence the user's conclusions about the Company's assets, liabilities, equity, revenues, and expenses. Accordingly, the financial statements are not designed for those who are not informed about such matters.

The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management. The supplementary information was subject to our compilation engagement. We have not audited or reviewed the supplementary information and do not express an opinion, a conclusion, nor provide any assurance on such information.

We are not independent with respect to Trinity Evangelical Lutheran Church Endowment Fund.

Point CPA

Point CPA
Bismarck, North Dakota
February 7, 2022

2/8/2022
09:20a

Trinity Lutheran Church Endowment Fund
Balance Sheet by Major Group
Jan 1, 2021 through Dec 31, 2021

Major Group	Balance As Of Jan 1, 2021	Balance As Of Dec 31, 2021	Current Year Change	Percent Change
<u>Fund 01 - General Fund</u>				
Assets				
01, Checking	5,522.89	5,022.99	-499.90	-9.05%
02, Ameriprise MM	4,459.88	5,429.58	969.70	21.74%
10, Investments	213,206.60	239,362.03	26,155.43	12.27%
Total Assets	223,189.37	249,814.60	26,625.23	11.93%
Equity				
00, Group 00	0.00	0.00	0.00	0.00%
20, Permanently Restricted	213,451.07	213,451.07	0.00	0.00%
30, Unrestricted Fund Balance	9,738.30	9,738.30	0.00	0.00%
Subtotal Equity	223,189.37	223,189.37	0.00	0.00%
<u>Fund Balance</u>				
Totals for Fund Balance		26,625.23	26,625.23	0.00%
Total Fund Balance/Equity	223,189.37	249,814.60	26,625.23	11.93%
Total Liability and Fund Balance	223,189.37	249,814.60	26,625.23	11.93%

Handing out "Daily Texts" books



Trinity Lutheran Church Endowment Fund
Statement of Income and Expense by Major Group
December of Fiscal Year 2021
Responsibility: All
Fund: 01 - General Fund

	Current Month			Year-to-date		
	Budget	Actual	%	Budget	Actual	%
Income						
Dividend Income	0.00	5,680.67	--	0.00	5,680.67	--
Donations	0.00	5,000.00	--	0.00	5,000.00	--
Interest Income	0.00	0.10	--	0.00	0.10	--
Investment	0.00	19,130.79	--	0.00	19,130.79	--
Total Income	0.00	29,811.56	--	0.00	29,811.56	--
Expense						
Operating	0.00	3,186.33	--	0.00	3,186.33	--
Total Expense	0.00	3,186.33	--	0.00	3,186.33	--
Income Less Expense	0.00	26,625.23	--	0.00	26,625.23	--



INDEPENDENT ACCOUNTANT'S COMPILATION REPORT

To Management
Trinity Evangelical Lutheran Church Capital Campaign
Bismarck, ND

Management is responsible for the accompanying financial statements of Trinity Evangelical Lutheran Church Capital Campaign (a non-profit organization), which comprise the balance sheet by major group—cash basis as of December 31, 2021, and the related statement of income and expense by major group—cash basis for the twelve months then ended in accordance with the cash basis of accounting, and for determining that the cash basis of accounting is an acceptable financial reporting framework. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statements nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. We do not express an opinion, a conclusion, nor provide any form of assurance on these financial statements.

The financial statements are prepared in accordance with the cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America.

Management has elected to omit substantially all the disclosures ordinarily included in financial statements prepared in accordance with the cash basis of accounting. If the omitted disclosures were included in the financial statements, they might influence the user's conclusions about the Company's assets, liabilities, equity, revenues, and expenses. Accordingly, the financial statements are not designed for those who are not informed about such matters.

The capitalization of property plant and equipment and the recording of depreciation over the estimated useful life of such assets is a generally accepted modification of the cash basis of accounting. Management has not computed depreciation on plant and equipment included in the accompanying financial statements. Management has not determined the effect of this departure on the financial statements.

The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management. The supplementary information was subject to our compilation engagement. We have not audited or reviewed the supplementary information and do not express an opinion, a conclusion, nor provide any form of assurance on such information.

Point CPA

Point CPA
Bismarck, ND
January 19, 2022

2/9/2022
01:03p

Trinity Lutheran Church Capital Campaign

Balance Sheet by Major Group

Jan 1, 2021 through Dec 31, 2021

Major Group	Balance As Of Jan 1, 2021	Balance As Of Dec 31, 2021	Current Year Change	Percent Change
<u>Fund 01 - General Fund</u>				
Assets				
01, (enter a group name)	87,658.54	68,875.21	-18,783.33	-21.43%
Dedicated Funds Receivable	0.00	0.00	0.00	0.00%
Total Assets	87,658.54	68,875.21	-18,783.33	-21.43%
Liabilities				
Dedicated Funds Payable	0.00	0.00	0.00	0.00%
Total Liabilities	0.00	0.00	0.00	0.00%
Equity				
00, Group 00	87,658.54	87,658.54	0.00	0.00%
Subtotal Equity	87,658.54	87,658.54	0.00	0.00%
<u>Fund Balance</u>				
Totals for Fund Balance		-18,783.33	-18,783.33	0.00%
Total Fund Balance/Equity	87,658.54	68,875.21	-18,783.33	-21.43%
Total Liability and Fund Balance	87,658.54	68,875.21	-18,783.33	-21.43%

1/19/2022
10:52a

Trinity Lutheran Church Capital Campaign
Statement of Income and Expense by Major Group
December of Fiscal Year 2021
Responsibility: All
Fund: 01 - General Fund

	Current Month				Year-to-date			
	Budget	Actual	%	Remaining	Budget	Actual	%	Remaining
Income								
Donations	0.00	174,540.21	—	-174,540.21	0.00	540,456.83	—	-540,456.83
Transfers	0.00	0.00	—	0.00	0.00	0.00	—	0.00
Interest	0.00	1.53	—	-1.53	0.00	13.64	—	-13.64
Total Income	0.00	174,541.74	—	-174,541.74	0.00	540,470.47	—	-540,470.47
Expense								
Supplies	0.00	0.00	—	0.00	0.00	800.93	—	-800.93
Visa Charges	0.00	0.00	—	0.00	0.00	0.00	—	0.00
Bank Fees	0.00	10.44	—	-10.44	0.00	57.37	—	-57.37
Repairs	0.00	194,446.00	—	-194,446.00	0.00	558,395.50	—	-558,395.50
Total Expense	0.00	194,456.44	—	-194,456.44	0.00	559,253.80	—	-559,253.80
Income Less Expense	0.00	-19,914.70	—	19,914.70	0.00	-18,783.33	—	18,783.33



INDEPENDENT ACCOUNTANT'S COMPILATION REPORT

To Management
Trinity Evangelical Lutheran Church
Bismarck, ND

Management is responsible for the accompanying financial statements of Trinity Evangelical Lutheran Church (a non-profit organization), which comprise the balance sheet by account—cash basis as of December 31, 2021, and the related statement of income and expense by account—cash basis for the ten months then ended in accordance with the cash basis of accounting, and for determining that the cash basis of accounting is an acceptable financial reporting framework. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statements nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. We do not express an opinion, a conclusion, nor provide any assurance on these financial statements.

The financial statements are prepared in accordance with the cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America.

Management has elected to omit substantially all the disclosures ordinarily included in financial statements prepared in accordance with the cash basis of accounting. If the omitted disclosures were included in the financial statements, they might influence the user's conclusions about the Company's assets, liabilities, equity, revenues, and expenses. Accordingly, the financial statements are not designed for those who are not informed about such matters.

The capitalization of property, plant, and equipment and the recording of depreciation over the estimated useful life of such assets is a generally accepted modification of the cash basis of accounting. Management has not computed depreciation on plant and equipment included in the accompanying financial statements. Management has also included accounts payable at the end of the period totaling \$8,165.32. Management has not determined the effect of these departures on the financial statements.

The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management. The supplementary information was subject to our compilation engagement. We have not audited or reviewed the supplementary information and do not express an opinion, a conclusion, nor provide any assurance on such information.

Point CPA

Point CPA
Bismarck, ND
January 19, 2022

Trinity Lutheran Church
Balance Sheet by Account - Cash Basis
 Jan 1, 2021 through Dec 31, 2021

Account	Balance As Of Jan 1, 2021	Balance As Of Dec 31, 2021	Current Year Change	Percent Change
<u>Fund 01 - GENERAL</u>				
Assets				
Major 01, CURRENT ASSETS				
Minor 00, CURRENT ASSETS				
00 - Current Assets	0.00	0.00	0.00	0.00%
01 - Petty Cash	100.00	100.00	0.00	0.00%
02 - Checking - American Bank	77,912.81	42,768.76	-35,144.05	-45.11%
03 - ABC Savings General Fund	40,003.01	40,007.01	4.00	0.01%
04 - Checking - Ded - ABC	300,999.50	290,397.90	-10,601.60	-3.52%
05 - Prepaid Expense	0.00	0.00	0.00	0.00%
06 - Receivable	640.39	640.39	0.00	0.00%
07 - Money MKT - Dedicated	0.00	0.00	0.00	0.00%
08 - Receivable From Trust Fun	539.75	539.75	0.00	0.00%
09 - Cd'S - Dedicated	0.00	0.00	0.00	0.00%
10 - Employee Advance	0.00	0.00	0.00	0.00%
Minor 00, CURRENT ASSETS	420,195.46	374,453.81	-45,741.65	-10.89%
Major 14, FIXED ASSETS				
Minor 00, FIXED ASSETS				
00 - Building - Original	60,350.00	60,350.00	0.00	0.00%
01 - Building - Education	262,304.30	262,304.30	0.00	0.00%
02 - Building - New	2,213,819.33	2,213,819.33	0.00	0.00%
03 - Parking Lot 516 N Third	54,471.35	54,471.35	0.00	0.00%
05 - Parking Lot - Third	233,554.21	233,554.21	0.00	0.00%
06 - Parking Lot 4th	48,000.00	48,000.00	0.00	0.00%
07 - Furniture & Fixtures Chur	129,143.26	129,143.26	0.00	0.00%
08 - Furn. & Fixt. Parish Ed.	46,618.87	46,618.87	0.00	0.00%
09 - Organ	305,144.16	305,144.16	0.00	0.00%
Minor 00, FIXED ASSETS	3,353,405.48	3,353,405.48	0.00	0.00%
Major 99, Ded. Receivable				
Minor 99, Ded. Receivable				
99 - Dedicated Funds Receivable	507.38	0.00	-507.38	-100.00%
Dedicated Funds Receivable	507.38	0.00	-507.38	-100.00%
Total Assets	3,774,108.32	3,727,859.29	-46,249.03	-1.23%
Liabilities				
Major 22, CURRENT LIAB.				
Minor 00, CURRENT LIAB.				
01 - Accounts Payable	5,280.03	8,165.32	2,885.29	54.65%
02 - ND CHild Support	0.00	0.00	0.00	0.00%
03 - Accrued Social Open	0.00	0.00	0.00	0.00%
04 - Accrued State WH	600.00	0.00	-600.00	-100.00%
05 - Accrued FWH & FICA/MEDICA	0.00	0.00	0.00	0.00%
06 - Deferred Receipts	0.00	0.00	0.00	0.00%
07 - Payroll Tax Liabilities	-254.75	0.00	254.75	-100.00%
08 - Accrued Life Insurance	0.00	0.00	0.00	0.00%
09 - HSA Employee	0.00	0.00	0.00	0.00%
10 - Note Payable - ST	0.00	0.00	0.00	0.00%
11 - Due to Trust Fund	0.00	0.00	0.00	0.00%
12 - Life Insurance	0.00	0.00	0.00	0.00%
14 - Due to Capital Campaign	0.00	878.00	878.00	0.00%
15 - PPP Loan Stimulus	0.00	0.00	0.00	0.00%
Minor 00, CURRENT LIAB.	5,625.28	9,043.32	3,418.04	60.76%
Major 99, Ded. Payable				
Minor 99, Ded. Payable				
99 - Dedicated Funds Payable	340,106.04	290,438.72	-49,667.32	-14.60%
Dedicated Funds Payable	340,106.04	290,438.72	-49,667.32	-14.60%

1/20/2022

05:03p

Trinity Lutheran Church
Balance Sheet by Account - Cash Basis
 Jan 1, 2021 through Dec 31, 2021

Account	Balance As Of Jan 1, 2021	Balance As Of Dec 31, 2021	Current Year Change	Percent Change
Total Liabilities	345,731.32	299,482.04	-46,249.28	-13.38%
Equity				
Major 20, FUND BALANCE				
Minor 00, FUND BALANCE				
01 - Fund Balance	3,428,376.99	3,428,376.99	0.00	0.00%
02 - Adjustments to Fund	0.00	0.00	0.00	0.00%
Minor 00, FUND BALANCE	3,428,376.99	3,428,376.99	0.00	0.00%
Subtotal Equity	3,428,376.99	3,428,376.99	0.00	0.00%
Fund Balance				
Totals for Fund Balance	0.00	0.25	0.25	6250.00%
Total Fund Balance/Equity	3,428,376.99	3,428,377.24	0.25	0.00%
Total Liability and Fund Balance	3,774,108.32	3,727,859.29	-46,249.03	-1.23%

Fall Rummage Sale



Trinity Lutheran Church
Statement of Income and Expense by Account - Cash Basis
December of Fiscal Year 2021
Responsibility: All
Fund: 01 - GENERAL

	Current Month			Annual Budget, Y.T.D. Actual		
	Budget	Actual	%	Budget	Actual	%
Income						
11-OFFERINGS	94,850.00	87,309.72	92.05%	666,530.00	620,006.80	93.02%
13-OTHER INCOME	9,406.00	10,157.57	107.99%	112,647.00	118,544.32	105.24%
55-TRANSFERS	15,996.00	2,759.28	17.25%	21,596.00	39,959.28	185.03%
Total Income	120,252.00	100,226.57	83.35%	800,773.00	778,510.40	97.22%
Expense						
31-BENEVOLENCE	8,466.63	8,524.97	100.69%	65,000.00	61,444.68	94.53%
32-STEWARDSHIP	0.00	242.35	--	3,230.00	2,769.78	85.75%
33-PARISH OUTREACH	839.00	651.31	77.63%	11,068.00	9,262.29	83.69%
34-WOR,MUS,FIN ART	363.00	649.03	178.80%	10,078.00	8,152.47	80.89%
35-YOUTH MINISTRY	25.00	41.72	166.88%	3,125.00	281.03	8.99%
36-CHRISTIAN ED.	150.00	454.45	302.97%	8,710.00	6,583.82	75.59%
37-REAL EST. EXP.	916.63	3,934.04	429.19%	29,960.00	27,143.33	90.60%
38-SERV. & SUPPL.	7,131.24	10,020.12	140.51%	96,599.00	106,513.95	110.26%
39-SAL. & BENEFITS	48,364.00	47,774.62	98.78%	568,743.00	555,830.80	97.73%
41-OTHER	355.00	0.00	0.00%	4,260.00	528.00	12.39%
Total Expense	66,610.50	72,292.61	108.53%	800,773.00	778,510.15	97.22%
Income Less Expense	53,641.50	27,933.96	52.08%	0.00	0.25	--
						-0.25

Trinity Lutheran Church
Statement of Income and Expense by Account - Cash Basis
December of Fiscal Year 2021
Responsibility: All
Fund: 01 - GENERAL

	Current Month			Annual Budget, Y.T.D. Actual		
	Budget	Actual	%	Budget	Actual	%
Income						
Major 11, OFFERINGS // Minor 00, OFFERINGS						
10 - Loose Offering	4,500.00	4,080.07	90.67%	22,300.00	23,499.96	105.38%
20 - Initial Offering	100.00	0.00	0.00%	700.00	214.00	30.57%
30 - Envelopes	65,000.00	50,975.00	78.42%	380,500.00	321,450.97	84.48%
31 - ACH - Electronic	5,800.00	12,295.00	211.98%	69,600.00	78,945.00	113.43%
34 - PayPal	1,100.00	1,790.00	162.73%	13,200.00	13,315.55	100.88%
37 - Simply Giving-Electronic	13,500.00	14,761.15	109.34%	162,000.00	164,804.82	101.73%
38 - Give Plus - Electronic	200.00	0.00	0.00%	2,400.00	5,450.00	227.08%
39 - Kiosk	350.00	0.00	0.00%	4,200.00	500.00	11.90%
40 - Sunday School	300.00	111.50	37.17%	1,330.00	598.50	45.00%
95 - Holiday Offering	4,000.00	3,297.00	82.43%	10,300.00	11,228.00	109.01%
	94,850.00	87,309.72	92.05%	666,530.00	620,006.80	93.02%
						46,523.20
Major 13, OTHER INCOME // Minor 00, OTHER INCOME						
10 - Parking Lot Rental	3,000.00	3,000.00	100.00%	36,000.00	36,000.00	100.00%
15 - Church Rental	2,000.00	2,150.00	107.50%	18,700.00	19,010.72	101.66%
25 - Candles	0.00	0.00	--	60.00	90.00	150.00%
30 - Sunday Coffee	100.00	86.00	86.00%	490.00	98.25	20.05%
35 - Altar Flowers	55.00	55.00	100.00%	825.00	685.00	83.03%
40 - Interest Income	1.00	1.57	157.00%	12.00	9.75	81.25%
45 - Other - Intern Stipend	3,460.00	3,485.00	100.72%	42,020.00	47,335.46	112.65%
46 - PPP Stimulus	0.00	0.00	--	0.00	0.00	--
47 - Banquet Utility Reimburse	0.00	630.00	--	5,040.00	7,560.00	150.00%
48 - Banq Salary Reimbursement	0.00	0.00	--	0.00	0.00	--
50 - Radio Broadcasting	790.00	750.00	94.94%	9,500.00	7,755.14	81.63%
	9,406.00	10,157.57	107.99%	112,647.00	118,544.32	105.24%
						-5,897.32
Major 55, TRANSFERS // Minor 00, TRANSFERS						
20 - Trust Grant	0.00	0.00	--	0.00	0.00	--
30 - Trust Finance Dir Salary	200.00	200.00	100.00%	2,400.00	2,400.00	100.00%
50 - Restricted-Contingency	15,796.00	-754.00	-4.77%	15,796.00	34,246.00	216.80%
55 - Trust Radio Broadcast	0.00	3,313.28	--	3,400.00	3,313.28	97.45%
58 - Transfer To General Fund	0.00	0.00	--	0.00	0.00	--
59 - Restricted Funds	0.00	0.00	--	0.00	0.00	--
	15,996.00	2,759.28	17.25%	21,596.00	39,959.28	185.03%
						-18,363.28
Total Income	120,252.00	100,226.57	83.35%	800,773.00	778,510.40	97.22%
						22,262.60

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Trinity Lutheran Church
Statement of Income and Expense by Account - Cash Basis
December of Fiscal Year 2021
Responsibility: All
Fund: 01 - GENERAL

	Current Month			Annual Budget, Y.T.D. Actual		
	Budget	Actual	%	Budget	Actual	%
Expense						
Major 31, BENEVOLENCE // Minor 00, BENEVOLENCE						
08 - Camp of the Cross	250.00	250.00	100.00%	3,000.00	3,000.00	100.00%
09 - Lunch at First	400.00	0.00	0.00%	1,200.00	0.00	0.00%
10 - ELCA, Mission, WND Synod	3,650.00	1,358.30	37.21%	43,800.00	41,444.64	94.62%
15 - Missionary Support	666.63	666.67	100.01%	8,000.00	8,000.04	100.00%
30 - Western ND Synod	250.00	250.00	100.00%	3,000.00	3,000.00	100.00%
31 - Missouri Slope Center	250.00	3,000.00	1,200.00%	3,000.00	3,000.00	100.00%
33 - Local Benevolences	3,000.00	3,000.00	100.00%	3,000.00	3,000.00	100.00%
	8,466.63	8,524.97	100.69%	65,000.00	61,444.68	94.53%
						3,555.32
Major 32, STEWARDSHIP // Minor 00, STEWARDSHIP						
10 - Offering Envelopes	0.00	0.00	--	1,350.00	1,550.99	114.89%
15 - Materials	0.00	0.00	--	1,000.00	592.48	59.25%
20 - Postage	0.00	242.35	--	630.00	537.31	85.29%
25 - Food	0.00	0.00	--	250.00	89.00	35.60%
	0.00	242.35	--	3,230.00	2,769.78	85.75%
						460.22
Major 33, PARISH OUTREACH // Minor 00, PARISH OUTREACH						
10 - New Members	140.00	20.00	14.29%	280.00	50.00	17.86%
20 - Radio Mission	600.00	600.00	100.00%	7,800.00	8,477.60	108.69%
25 - Trinity News & Postage	99.00	0.58	0.59%	1,188.00	111.84	9.41%
30 - Advertising	0.00	0.00	--	600.00	152.25	25.38%
35 - Hospitality & Fellowship	0.00	30.73	--	1,000.00	381.26	38.13%
45 - Stephen Ministry Expenses	0.00	0.00	--	200.00	89.34	44.67%
	839.00	651.31	77.63%	11,068.00	9,262.29	83.69%
						1,805.71
Major 34, WOR.MUS.FIN ART // Minor 00, WOR.MUS.FIN ART						
05 - Licenses & Copyrights	0.00	0.00	--	1,912.00	2,041.50	106.77%
17 - Worship & Arts Resources	17.00	251.48	1,479.29%	750.00	395.44	52.73%
30 - Communion Supplies	0.00	61.22	--	1,500.00	643.02	42.87%
33 - Certificates	0.00	0.00	--	50.00	50.00	100.00%
34 - Devotion Books	0.00	249.15	--	1,136.00	1,124.15	98.96%
35 - Altar & Narthex Flowers	100.00	0.00	0.00%	1,230.00	1,017.94	82.76%
40 - Candles	0.00	0.00	--	200.00	85.25	42.63%
55 - Choir & Music	41.63	28.86	69.33%	500.00	602.85	120.57%
60 - Instrument/Tuning	146.00	0.00	0.00%	2,100.00	1,914.50	91.17%
65 - Appreciation & Recognition	25.00	0.00	0.00%	300.00	0.00	0.00%
80 - Miscellaneous Equipment	33.37	58.32	174.77%	400.00	277.82	69.46%

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Trinity Lutheran Church
Statement of Income and Expense by Account - Cash Basis
December of Fiscal Year 2021
Responsibility: All
Fund: 01 - GENERAL

	Current Month			Remaining	Annual Budget, Y.T.D. Actual			Remaining
	Budget	Actual	%		Budget	Actual	%	
Major 35, YOUTH MINISTRY // Minor 00, YOUTH MINISTRY	363.00	649.03	178.80%	-286.03	10,078.00	8,152.47	80.89%	1,925.53
05 - Jr. Sr. & Family Events	0.00	0.00	--	0.00	200.00	84.44	42.22%	115.56
10 - Resources	25.00	0.00	0.00%	25.00	150.00	120.88	80.59%	29.12
30 - Big Trips-Youth Mission	0.00	0.00	--	0.00	2,400.00	0.00	0.00%	2,400.00
35 - Relational Ministry	0.00	0.00	--	0.00	75.00	0.00	0.00%	75.00
42 - Service Projects	0.00	0.00	--	0.00	200.00	0.00	0.00%	200.00
65 - Miscellaneous	0.00	41.72	--	-41.72	100.00	75.71	75.71%	24.29
	25.00	41.72	166.88%	-16.72	3,125.00	281.03	8.99%	2,843.97
Major 36, CHRISTIAN ED. // Minor 00, CHRISTIAN ED.								
05 - Sunday School Curriculum	0.00	242.25	--	-242.25	3,000.00	2,143.31	71.44%	856.69
07 - Adult Education	0.00	49.95	--	-49.95	150.00	71.33	47.55%	78.67
11 - Bibles	0.00	0.00	--	0.00	600.00	648.58	108.10%	-48.58
22 - Resource Materials	0.00	44.19	--	-44.19	250.00	135.24	54.10%	114.76
25 - Confirmation Curriculum	0.00	0.00	--	0.00	1,500.00	1,534.67	102.31%	-34.67
30 - Vacation Bible School	0.00	0.00	--	0.00	600.00	476.31	79.39%	123.69
35 - Envelopes	0.00	0.00	--	0.00	230.00	0.00	0.00%	230.00
45 - Office Supplies	0.00	0.00	--	0.00	300.00	239.69	79.90%	60.31
50 - Postage	50.00	0.00	0.00%	50.00	150.00	0.00	0.00%	150.00
55 - Christmas Program	0.00	0.00	--	0.00	100.00	0.00	0.00%	100.00
60 - Confirmation Dinner	0.00	0.00	--	0.00	100.00	136.03	136.03%	-36.03
65 - Teacher Appreciation	100.00	0.00	0.00%	100.00	400.00	372.60	93.15%	27.40
70 - Awards	0.00	0.00	--	0.00	50.00	20.92	41.84%	29.08
77 - Rally Day	0.00	0.00	--	0.00	300.00	42.22	14.07%	257.78
80 - Miscellaneous	0.00	118.06	--	-118.06	400.00	307.79	76.95%	92.21
82 - Nursery Supplies	0.00	0.00	--	0.00	80.00	0.00	0.00%	80.00
85 - Baptism & Faith Chests	0.00	0.00	--	0.00	500.00	455.13	91.03%	44.87
	150.00	454.45	302.97%	-304.45	8,710.00	6,583.82	75.59%	2,126.18
Major 37, REAL EST. EXP. // Minor 00, REAL EST. EXP.								
01 - Maintenance	916.63	1,488.71	162.41%	-572.08	11,000.00	8,530.61	77.55%	2,469.39
05 - Elevator	0.00	0.00	--	0.00	2,120.00	2,085.72	98.38%	34.28
10 - Insurance	0.00	2,445.33	--	-2,445.33	9,840.00	9,527.00	96.82%	313.00
20 - Tax & Specials	0.00	0.00	--	0.00	7,000.00	7,000.00	100.00%	0.00
	916.63	3,934.04	429.19%	-3,017.41	29,960.00	27,143.33	90.60%	2,816.67
Major 38, SERV. & SUPPL. // Minor 00, SERV. & SUPPL.								
01 - Custodial Supplies	436.25	529.27	121.32%	-93.02	5,235.00	5,281.63	100.89%	-46.63
10 - Kitchen Supplies	60.00	73.07	121.78%	-13.07	720.00	578.08	80.29%	141.92

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Trinity Lutheran Church
Statement of Income and Expense by Account - Cash Basis
December of Fiscal Year 2021
Responsibility: All
Fund: 01 - GENERAL

	Current Month			Annual Budget, Y.T.D. Actual		
	Budget	Actual	%	Remaining	Budget	%
15 - Church Expense	280.00	427.11	152.54%	-147.11	4,600.00	108.97%
20 - Printing	0.00	0.00	--	0.00	100.00	0.00%
40 - Postage	67.00	0.00	0.00%	67.00	1,000.00	125.34%
50 - Heat, Lights and Water	3,800.00	6,820.41	179.48%	-3,020.41	52,000.00	114.39%
60 - Telephone	509.62	540.33	106.03%	-30.71	6,115.00	109.96%
70 - Office Supplies	475.00	1,078.90	227.14%	-603.90	6,500.00	71.87%
80 - Accounting Service	920.00	0.00	0.00%	920.00	12,300.00	104.01%
90 - Security Service	0.00	0.00	--	0.00	329.00	72.95%
91 - Copier-Supplies & Service	100.00	457.92	457.92%	-357.92	1,900.00	238.30%
92 - Computer & Tech Equipment	200.00	0.00	0.00%	200.00	2,400.00	107.76%
93 - Computer Maint & Support	283.37	93.11	32.86%	190.26	3,400.00	98.94%
	7,131.24	10,020.12	140.51%	-2,888.88	96,599.00	110.26%
Major 39, SAL. & BENEFITS // Minor 00, SAL. & BENEFITS						
01 - Salaries	31,475.00	31,815.11	101.08%	-340.11	377,700.00	100.93%
10 - Social Security	1,809.00	1,612.38	89.13%	196.62	21,708.00	87.82%
12 - Pastor's Pension	5,500.00	4,907.27	89.22%	592.73	66,000.00	89.22%
15 - Staff Pensions - 3%	400.00	392.00	98.00%	8.00	4,200.00	73.21%
20 - Medical Insurance	2,900.00	1,900.46	65.53%	999.54	34,800.00	99.37%
25 - Housing Allowance	4,155.00	4,152.30	99.94%	2.70	49,860.00	99.94%
30 - Worker's Compensation	0.00	0.00	--	0.00	1,200.00	130.15%
40 - Pastor Continuing Ed	0.00	2,000.00	--	-2,000.00	2,500.00	85.64%
60 - Staff Continuing Educatio	125.00	0.00	0.00%	125.00	190.00	7.60%
65 - Pastor - Conf. fee	0.00	0.00	--	0.00	2,700.00	49.84%
70 - Delegate Expenses	0.00	0.00	--	0.00	1,250.00	76.68%
75 - Auto Allowance	2,000.00	995.10	49.76%	1,004.90	4,200.00	67.92%
77 - Staff Service Awards	0.00	0.00	--	0.00	125.00	100.00%
	48,364.00	47,774.62	98.78%	589.38	568,743.00	97.73%
Major 41, OTHER // Minor 00, OTHER						
20 - Transfer Capital Campaign	355.00	0.00	0.00%	355.00	4,260.00	12.39%
	355.00	0.00	0.00%	355.00	4,260.00	12.39%
Total Expense	66,610.50	72,292.61	108.53%	-5,682.11	800,773.00	97.22%
Income Less Expense	53,641.50	27,933.96	52.08%	25,707.54	0.00	--
					555,830.80	97.73%
					12,912.20	
					528.00	12.39%
					528.00	12.39%
					778,510.15	97.22%
						22,262.85
					0.25	-0.25

Trinity Lutheran Church
Dedicated Accounts
December, Fiscal Year 2021
Fund 01 - GENERAL

Account	Beginning Balance	Current Month		Year-To-Date		Current Balance
		Receipts	Expenses	Receipts	Expenses	
Major 30 - Operating Expense						
Minor 00 - Ungrouped						
017-30-00-10 Wedding Coordinator	259.61	0.00	0.00	1,600.00	1,275.00	584.61
017-30-00-13 Church School Carpet	2,254.00	0.00	0.00	0.00	0.00	2,254.00
017-30-00-18 Block Party	0.00	2,300.00	0.00	2,300.00	0.00	2,300.00
017-30-00-20 Pastor Continuing Ed	1,000.00	2,000.00	0.00	2,000.00	0.00	3,000.00
017-30-00-21 Argentina Trip	400.00	0.00	400.00	0.00	400.00	0.00
017-30-00-25 Choir - Music	3,098.62	0.00	0.00	0.00	174.11	2,924.51
017-30-00-28 Christian Education	217.78	0.00	0.00	0.00	0.00	217.78
017-30-00-29 Landscape Fund	3,020.75	0.00	0.00	84.00	106.91	2,997.84
017-30-00-30 Fellowship & Outreach	347.50	468.00	240.62	2,970.53	2,166.25	1,151.78
017-30-00-31 Youth Program	23,803.38	0.00	0.00	5,478.25	3,095.23	26,186.40
017-30-00-33 Build/Paking Lot Mnt	25,363.02	1,117.00	925.86	12,009.00	15,495.49	21,876.53
017-30-00-39 Resiliency Grant	27.47	0.00	0.00	0.00	0.00	27.47
017-30-00-40 Altar Guild	1,342.50	0.00	20.00	34.63	20.00	1,357.13
017-30-00-42 Wedding Fees	462.66	0.00	0.00	1,550.00	825.00	1,187.66
017-30-00-44 Quilters	223.86	0.00	0.00	439.00	140.79	522.07
017-30-00-46 Special Flowers	-146.27	350.00	635.00	1,778.80	1,083.67	548.86
017-30-00-47 Confirmation	2,534.85	0.00	0.00	249.00	2,704.07	79.78
017-30-00-48 Nursery	27.64	0.00	0.00	0.00	0.00	27.64
017-30-00-49 Messiah Patrons	9,613.72	0.00	6,325.72	4,825.00	6,590.72	7,848.00
017-30-00-53 Fellowship Hall	105.05	0.00	31.03	0.00	31.03	74.02
017-30-00-55 Extrodinary Bldg & Mntn	74,595.27	435.00	0.00	4,288.00	10,450.00	68,433.27
017-30-00-59 Handymen	0.00	0.00	0.00	600.00	600.00	0.00
017-30-00-60 Memorials	1,977.81	387.00	0.00	3,295.51	2,121.69	3,151.63
017-30-00-66 Old Church Windows	1,622.60	0.00	0.00	0.00	0.00	1,622.60
017-30-00-77 Community Center	1,645.33	0.00	0.00	0.00	21.39	1,623.94
017-30-00-82 Computers / Server	61.31	31.03	0.00	31.03	92.34	0.00
017-30-00-85 Nat'l ELCA Youth Gath.	6,863.60	0.00	0.00	0.00	0.00	6,863.60
Totals	\$160,722.06	\$7,088.03	\$8,578.23	\$43,532.75	\$47,393.69	\$156,861.12
Major 31 - Earned Income						
Minor 00 - Ungrouped						
017-31-00-05 Interest	27.46	2.30	0.00	29.64	46.74	10.36
Totals	\$27.46	\$2.30	\$0.00	\$29.64	\$46.74	\$10.36
Major 33 - Transfer						
Minor 00 - Ungrouped						
017-33-00-13 Trust-Ameriprise Inv	2,578.33	39.20	0.00	1,741.55	2,620.00	1,699.88
017-33-00-14 Contingency	134,773.58	754.00	0.00	4,650.61	38,893.68	100,530.51
017-33-00-35 Missouri Slope Home	30.00	0.00	0.00	270.00	0.00	300.00
017-33-00-42 Technology Supervisor	150.00	0.00	0.00	475.00	450.00	175.00
017-33-00-51 Youth Leader Salary	2,360.25	0.00	90.00	225.00	1,312.65	1,272.60
017-33-00-60 Open Table	100.00	0.00	0.00	0.00	0.00	100.00
017-33-00-81 Trinity Kitchen	20.14	3,205.45	0.00	3,205.45	0.00	3,225.59
017-33-00-90 Transfer To General Fund	-361.11	361.11	0.00	361.11	0.00	0.00
Totals	\$139,651.19	\$4,359.76	\$90.00	\$10,928.72	\$43,276.33	\$107,303.58
Major 36 - Benevolence						
Minor 00 - Ungrouped						
017-36-00-11 Camp of the Cross	1,513.72	0.00	0.00	225.00	0.00	1,738.72
017-36-00-12 Camperships	787.80	0.00	0.00	2,250.00	1,882.50	1,155.30
017-36-00-16 Stephan Ministry	51.53	0.00	0.00	0.00	0.00	51.53
017-36-00-26 ELCA Funds	177.70	0.00	0.00	0.00	0.00	177.70
017-36-00-65 Christmas-MSLH Win	0.00	5,305.00	0.00	5,305.00	0.00	5,305.00
017-36-00-71 Trinity Women (TLCW)	1,995.62	140.00	0.00	465.00	180.66	2,279.96
017-36-00-75 Mission Funds - Marks	16,050.63	0.00	0.00	2,219.92	11,039.97	7,230.58
017-36-00-76 Loaves & Fishes	9,388.75	150.00	0.00	3,635.00	7,112.15	5,911.60
017-36-00-80 Good Samaritan	9,232.20	200.00	0.00	1,121.82	7,940.75	2,413.27
017-36-00-87 Easter - Designer Genes	0.00	0.00	0.00	2,635.00	2,635.00	0.00
Totals	\$39,197.95	\$5,795.00	\$0.00	\$17,856.74	\$30,791.03	\$26,263.66
Fund 01 - GENERAL	\$339,598.66	\$17,245.09	\$8,668.23	\$72,347.85	\$121,507.79	\$290,438.72

**TRINITY LUTHERAN CHURCH
2022 PROPOSED INCOME
2021 and 2020 Actual Income**

		2020	2021	2021	2022
INCOME	Budget Item	Actual	Budget	Actual	Proposed
Offerings	Loose Offering	\$ 11,567	\$ 22,300	\$ 23,500	\$ 22,700
	Initial Offering	1,507	700	214	375
	Envelopes	312,111	380,500	321,451	346,153
	ACH - Electronic	51,848	69,600	78,945	77,185
	PayPal	12,274	13,200	13,316	11,763
	Simply Giving-Electronic	141,020	162,000	164,805	177,600
	Give Plus - Electronic	4,760	2,400	5,450	0
	Kiosk	2,145	4,200	500	0
	Sunday School	472	1,330	599	441
	Holiday Offerings	12,021	10,300	11,228	12,940
	Total Offering	\$ 549,724	\$ 666,530	\$ 620,007	\$ 649,157
Other Income	Parking Lots	36,000	36,000	36,000	36,000
	Community Center-Rental	14,770	18,700	19,011	21,100
	Candles	60	60	90	30
	Sunday Coffee	317	490	98	110
	Altar Flowers	719	825	685	825
	Interest Income	17	12	10	12
	Other (Intern Stipend)	14,421	42,020	47,335	33,270
	PPP Stimulus	73,500	0	0	0
	Banquet Utility Reimburse	7,259	5,040	7,560	1,890
	Banquet Salary Refund	72,983	0	0	0
	Radio Broadcasts	9,800	9,500	7,755	9,600
	Total Other Income	\$ 229,845	\$ 112,647	\$ 118,544	\$ 102,837
Transfers	Trust Grant	2,836	0	0	0
	Trust - Fin Director Salary	2,400	2,400	2,400	2,400
	Restricted Contingency	-39,652	15,796	34,246	0
	Trust Radio Broadcasting	3,980	3,400	3,313	3,400
	Transfer to General Fund	-453	0	0	0
	Restricted Funds	453	0	0	0
	Total Other Income	\$ (30,435)	\$ 21,596	\$ 39,959	\$ 5,800
	TOTAL INCOME	\$ 749,134	\$ 800,773	\$ 778,510	\$ 757,794

**TRINITY LUTHERAN CHURCH
2022 PROPOSED EXPENSE
2021 and 2020 Actual Expense**

EXPENSES	Budget Item	2020 Actual	2021 Budget	2021 Actual	2022 Proposed
Benevolence	Camp of the Cross	\$ 3,000	\$ 3,000	\$ 3,000	2,921
	Lunch at First	209	1,200	0	0
	ELCA - WND Synod	37,925	43,800	41,445	48,362
	Missionary Support	8,000	8,000	8,000	7,790
	Lutheran Social Services	500	3,000	3,000	0
	Missouri Slope Center	2,000	3,000	3,000	2,921
	Local Benevolences	3,000	3,000	3,000	2,907
	Total Benevolences	\$ 54,634	\$ 65,000	\$ 61,445	\$ 64,901
Stewardship	Offering Envelopes	1,387	1,350	1,551	1,610
	Materials	869	1,000	592	1,000
	Postage	229	630	537	900
	Food/Supplies	0	250	89	250
	Total Stewardship	\$ 2,485	\$ 3,230	\$ 2,770	\$ 3,760
Outreach	New Member Receptions	188	280	50	200
	Radio Mission	6,450	7,800	8,478	7,800
	Trinity News - Printing/Postage	1,929	1,188	112	0
	Advertising	410	600	152	450
	Event Expenses (Fellowship)	64	1,000	381	1,000
	Stephen Ministry Expense	0	200	89	150
	Total Outreach	\$ 9,041	\$ 11,068	\$ 9,262	\$ 9,600
Worship	CCL1 License (Music Licenses)	1,790	1,912	2,042	1,761
	Worship & Arts Resources	365	750	395	400
	Communion Supplies	307	1,500	643	1,250
	Certificates - Marriage	0	50	50	0
	Devotion Books	1,776	1,136	1,124	1,136
	Altar/Narthex Flowers	1,200	1,230	1,018	1,230
	Candles (oil)	174	200	85	200
	Choir & Music	114	500	603	0
	Instrument/Tuning	1,405	2,100	1,915	2,100
	Appreciation & Recognition	41	300	0	225
	Miscellaneous Equipment (AV)	507	400	278	400
	Total Wor,Mus,Art	\$ 7,679	\$ 10,078	\$ 8,153	\$ 8,702
Youth	JR/SR & Family Events	68	200	84	200
	Resources	85	150	121	150
	Trips	0	2,400	0	0
	Relational Ministry	0	75	0	75
	Service Projects	64	200	0	200
	Misc	48	100	76	100
	Total Youth	\$ 265	\$ 3,125	\$ 281	\$ 725
Christian Ed	Sunday School Curr	1,119	3,000	2,143	2,500
	Adult Education	20	150	71	150
	Bibles	491	600	649	600
	Resource Materials	117	250	135	200
	Confirmation Curr.	1,358	1,500	1,535	1,950
	VBS	356	600	476	500
	Envelopes	112	230	0	0
	Office Supplies	143	300	240	300
	Postage	55	150	0	0
	Christmas Program	13	100	0	100
	Confirmation Dinner	125	100	136	200
	Teacher Appreciation	338	400	373	350
	Awards	0	50	21	0
	Rally Day	0	300	42	300
	Misc-Church Sch Leader Sup.	388	400	308	400
	Nursery Supplies	19	80	0	80
	Baptism/Faith Chests	433	500	455	500
	Total Christian Ed	\$ 5,086	\$ 8,710	\$ 6,584	\$ 8,130

**TRINITY LUTHERAN CHURCH
2022 PROPOSED EXPENSE
2021 and 2020 Actual Expense**

		2020	2021	2021	2022
EXPENSES	Budget Item	Actual	Budget	Actual	Proposed
	Nursery Supplies	19	80	0	80
	Baptism/Faith Chests	433	500	455	500
	Total Christian Ed	\$ 5,086	\$ 8,710	\$ 6,584	\$ 8,130
Real Estate	General Maintenance	17,264	11,000	8,531	6,000
	Structural Maintenance	0	0	0	5,000
	Elevator	2,019	2,120	2,086	2,120
	Insurance	9,501	9,840	9,527	10,210
	Taxes	5,560	7,000	7,000	1,200
	Total Real Estate Exp.	\$ 34,344	\$ 29,960	\$ 27,143	\$ 24,530
Service/Supp	Custodial Supplies	5,544	5,235	5,282	4,810
	Kitchen Supplies	780	720	578	720
	Church Expense	4,132	4,600	5,013	4,500
	Printing	0	100	0	0
	Postage	1,110	1,000	1,253	1,500
	Utilities	50,753	52,000	59,482	44,800
	Telephone	6,022	6,115	6,724	6,120
	Office Supplies	5,851	6,500	4,672	5,000
	Accounting Service	11,997	12,300	12,793	14,400
	Security Service	424	329	240	250
	Copier Supplies/Service	1,613	1,900	4,528	3,600
	Computers & Tech Equipment	2,400	2,400	2,586	2,400
	Computer maintenance	2,414	3,400	3,364	4,060
	Total Service & Supplies Exp.	\$ 93,040	\$ 96,599	\$ 106,514	\$ 92,160
Salaries/Ben	Salaries	408,827	377,700	381,223	373,797
	Social Security	20,778	21,708	19,064	18,808
	Pastors' Pensions	35,819	66,000	58,887	54,270
	Staff Pensions - 3%	3,576	4,200	3,075	4,823
	Medical Insurance	28,516	34,800	34,579	37,892
	Pastors' Housing Allowance	33,459	49,860	49,828	42,796
	Workers Compensation	686	1,200	1,562	1,600
	Pastor's Continuing Education	2,000	2,500	2,141	2,500
	Staff Continuing Education	1,640	2,500	190	1,000
	Conference Fee - Pastors	395	2,700	1,346	2,000
	Delegates Expenses	800	1,250	959	1,250
	Call Committee	0	0	0	1,000
	Staff Auto Allowance	1,380	4,200	2,853	3,550
	Staff Service Awards	250	125	125	0
	Total Salaries/Ben.Exp.	\$ 538,126	\$ 568,743	\$ 555,831	\$ 545,286
Other	Transfer to ExtraOrd Bldg	4,435	4,260	528	0
	TOTAL EXPENSES	\$ 749,134	\$ 800,773	\$ 778,510	\$ 757,794

2021 Year in Review

Worship

- Continued to provide both online & in-person opportunities
- 5 year average attendance: 432
- 2021 attendance:

In-Person	230
Online	213
Total	443

We are connecting with more people than the 5 year average!
- Added an Easter Sunrise Service
- Added an afternoon Christmas Eve Service
- Continued to worship outdoors, weather permitting Sundays @ 10:30 a.m and Wednesdays @ 6 p.m.
- Continue to invite members to be actively involved through ushering, reading, serving communion, singing and more.

Education

- Sunday School and Church School have a combined attendance of: 114
 - *In the fall moved to all in-person classes
 - *Moved First Communion Classes to a Saturday Morning workshop style
- Fall confirmation moved back to all in person, total students: 81
 - *Welcomed 6th graders into confirmation with a parent/student Saturday workshop
 - *began using Faith Incubators curriculum focused on “Faith 5” in home conversations, Theme nights and Service Projects
- Number of Adult Ed opportunities increased – Sunday morning, week-day Connect Groups, GIFTS (Growing In Faith To Serve), Bible Journaling

Outreach

- Outdoor worship is not only for us – but is a chance to invite our neighbors to worship
- Held our first “Block Party” sending out several thousand invitations
- Task force came together to work on Mission, Vision and Values

Property

- A big year for renovation – new windows in the 1950’s building, new HVAC for sanctuary, new thermostatic controls for entire building
- Congregational President Mike Hanson pulled together a task force comprised of representatives from Property, Council, Trust Fund and Staff to take a close look at other deferred maintenance, prioritize projects and begin to create a funding solution for these needs
- Gathered members for a work-day cleaning inside and outside

Stewardship

- Worship Offering exceeded the 10 year average – Thanks for your generosity!
- 203 families shared a “Giving Intent” card – that helped with budget projections
- Engaged special offerings for “Designer Genes” (Easter), Loaves and Fishes (throughout the year – food and cash), Missouri Slope (Christmas) and “Re-stock the Kitchen” for when The Banquet leaves

Notes

Worship Schedule

Sundays

8:30 a.m. Traditional Worship

10:30 a.m. Blended Worship

Social distancing using every other pew.

Wednesdays

Dinner served @ 5:15 p.m. - 5:50 p.m.

6 p.m. Contemporary Worship

We are happy to partner with
Grace Lutheran in Driscoll.

Bulletins are posted on our website under
“Bulletins.”

Services are held outside in the summer.

Radio Broadcast

Sunday 8:30 a.m. Radio Broadcast on 1270 Super Talk or the
“Listen Live” link on www.supertalk1270.com.

Video Worship Links

Videos are posted on our Facebook page and on our YouTube page.

- Congregational Updates posted as necessary
- Bible Study Saturdays posted with Pastoral Intern Colin Neuharth
- Trinity To Go posted weekly by a pastor.

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